



MAR THOMA COLLEGE FOR WOMEN PERUMBAAVOOR

CRITERION 7

Institutional Values &
Best Practices

2017-2022

7.1.2. Policy Documents



WASTE MANAGEMENT POLICY

This policy underlines our commitment with regard to sustainable waste management.

- ❖ Measures shall be taken for minimal or optimal use of papers i.e by keeping information in digital format as far as possible.
- ❖ Color coded dustbin system is employed for segregation of solid wastes
- ❖ Food wastes are properly disposed off in pits intended for disposal
- ❖ Cleaning or emptying of dustbins is ensured at regular intervals daily
- ❖ Sanitary napkins are disposed off in the incinerators installed in the campus



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GREEN CAMPUS POLICY

The Green Campus' initiative is a deliberate intervention on our part to create 'a cultural edifice' emphasizing the relevance and the need for environmental consciousness among students and faculty members. Under this policy the institution aims at conserving the ecological diversity and resources within our campus: and promoting a minimalist culture among students & faculty members.

- ❖ **To ensure the proper planning & implementation of Green campus initiatives a two – tier structure is established in our organization namely the planning level and the executionary level.**
- ❖ **Conduct Energy audits and take essential steps to reduce the overall carbon footprints.**
- ❖ **Organize environmental awareness programmes for students and to equip them to place due importance to environmental aspects while taking decisions in their day to day activities.**
- ❖ **Appreciate & Encourage efforts taken by students to promote Green Campus initiatives.**
- ❖ **Systematic implementation of various afforestation schemes and beautification of the college campus.**
- ❖ **To enhance participatory approach, suggestions are sought from students to improvise and to take adequate measures to correct the systemic errors if any.**



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DISABLED FRIENDLY CAMPUS POLICY

At Mar Thoma College for Women, we are committed to develop an inclusive and accessible environment that embraces diversity and support the needs of all individuals, including those with disabilities. This policy aimed to create a disabled friendly campus that ensures equal access to educational facilities and services for all.

- ❖ **Prohibit discrimination on the basis of disability.**
- ❖ **Prioritize the design, construction of the campus buildings and maintain walkways/pathways for easy mobility.**
- ❖ **Provide assistive technology, software to aid them in their academic pursuits.**
- ❖ **Provide equal employment opportunities for individuals with disabilities in compliance with government regulations.**
- ❖ **Provide facilities of exam scribe to ensure a fair examination process.**



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