



**MAR THOMA COLLEGE FOR WOMEN
PERUMBAAVOOR**

CRITERION 7

**Institutional Values &
Best Practices**

2017-2022

7.1.1 Gender Audit





MAR THOMA COLLEGE FOR WOMEN, PERUMBAVOOR

(Affiliated to Mahatma Gandhi University, Kottayam. Re - Accredited by NAAC with 'B+')

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Gender Audit

Mar Thoma College for Women, an esteemed institution founded as a women's empowerment hub in rural and suburban areas, is committed to providing quality education to women from all backgrounds. The institution's mission revolves around equity, equality of opportunities, and fostering a safe environment for learning and growth. This report reflects the college's dedication to gender sensitization and empowerment through various academic and co-curricular initiatives.

Promoting Women's Empowerment: The College was established with the goal of empowering rural women by providing education as a tool for empowerment. The institution recognizes that educating women uplifts entire families. Education is integral to combating gender-based discrimination and promoting equality.

Gender Sensitization Initiatives: The College has actively engaged in gender sensitization through various committees and cells, such as the IQAC and Women's Cell. These entities have undertaken the task of raising awareness about women's rights, gender parity, and empowerment among the college community.

Safety and Security: The College ensures a secure environment by implementing safety measures, including CCTV surveillance and issuing ID cards to students and staff. Hostel facilities for women students and staff members further contribute to a secure campus.

Curricular and Co-Curricular Engagement: The College integrates gender sensitization across various aspects of education. In the curricular domain, departments like History, English, and Oriental Languages have included discussions on gender-related topics. Co-curricular activities, such as debates, seminars, and awareness programs, are conducted to engage students on gender awareness.

Creating Gender-Sensitive Curriculum: Departments have incorporated gender-sensitive content into their academic offerings. Subjects like Gender Studies, Gender in Indian Perspectives, and Women's Writing broaden students' understanding of gender dynamics.

Promoting Research and Projects: The institution encourages students to undertake projects related to gender equity. Projects like "Gender in Architecture" and "Mapping Women Cricket in Kerala" empower students to critically examine gender-related subjects.

Dialogue and Expression: The institution actively encourages dialogue and expression related to gender issues. It provides platforms for students to share their thoughts, ideas, and experiences, fostering an inclusive and supportive environment.

Mar Thoma College for Women's commitment to gender sensitization is evident through its multifaceted initiatives aimed at fostering gender equality and empowering women. By nurturing an environment that values diversity and inclusion, the institution is contributing to the creation of a society where every individual, regardless of gender, can thrive and achieve their potential.

Recommendations:

Enhance the integration of gender-sensitive content across various academic disciplines.

Expand co-curricular activities to further engage students on gender awareness

Strengthen collaborations with external organizations working on gender empowerment.

Foster research and projects that delve into emerging gender issues.


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