

Action Taken Report 2018-19

The IQAC, in accordance with the Plan of Action chalked out at the beginning of the academic year 2018-19, initiated a number of activities and new programmes in the college, while simultaneously orienting the successful conduct of existing clubs, cells and activities. The academic year was a productive one for the IQAC in terms of its functioning and the implementation of decisions taken during regular meetings. The Action Taken Report outlines the initiatives of the college and the work executed in order to attain the intended goals.

INITIATIVE 1: Prepare to Submit AQAR

OUTCOME: The IQAC undertook the responsibility of preparing the AQAR. The criteria conveners were instructed to collect the data and compile them as per NAAC guidelines. Expert opinion was sought with regard to the formulation of plans for the successful functioning of the IQAC. Discussions on the criteria were held during IQAC meetings and doubts were clarified.

INITIATIVE 2: Conduct of Academic and Administrative Audit

OUTCOME: As decided by the IQAC, a team under the leadership of Dr.M.O.Koshy, Former Pro-VC of Kannur University and NAAC Peer Team Member and Dr. Alex Mathew, Former Principal, Mar Thoma College Thiruvalla visited the College for an Academic and Administrative Audit. They reviewed the functioning of the college and provided orientation on how to prepare for accreditation. They pointed out several drawbacks of the institution, and gave suggestions for improvement. Measures were taken to resolve the issues.

INITIATIVE 3: Implementation of RUSA Scheme

OUTCOME: The College was granted Rs. 2 lakh under the RUSA scheme. Preliminary measures were taken to extend the library and computer centre. It was decided to utilize part of the amount

for office renovation, purchase of books and equipment and for construction.

INITIATIVE 4: Construction of Auditorium

OUTCOME: A well-equipped auditorium was a long-standing requirement of the College. Construction of an auditorium with a seating capacity of 1000 persons began during the year. State of the art infrastructure will be installed according to availability of funds.

INITIATIVE 5: Appointment of permanent staff

OUTCOME: The paucity of permanent staff had been pointed out as a drawback of the College by NAAC and assessment teams. Following the appointment of permanent teaching staff the previous year, permanent non-teaching staff and a UGC Librarian were appointed in the College.

INITIATIVE 6: Conduct of Student Support Initiatives with State-Support

OUTCOME: The year witnessed the active participation of students and teachers in government schemes aimed at creating and enhancing skills in students and at preparing them for the job market. The Additional Skills Acquisition Programme (ASAP), Student Support Programme (SSP) and Walk With a Scholar (WWS) were conducted successfully in association with the state government.

INITIATIVE 7: Participation in Flood-Relief Activities

OUTCOME: The College participated actively in the flood relief activities post the 2018 floods in Kerala. The NSS, NCC and Women's Cell contributed in various ways to the relief activities. Teachers and students cleaned the flood-affected houses in Kanjirakkad. Financial assistance was provided to the affected people. Food grains, clothes and other commodities were donated. An amount was donated to a student whose house was destroyed in the floods.

INITIATIVE 8: Enhance opportunities and support for marginalized sections

OUTCOME: Financial support was provided to students from SC,ST,OBC communities. Students from financially backward families were given reduction in fees. Classes on soft skills and communication skills were held for underprivileged students under the auspices of ASAP. The noon-meal scheme for students from needy families was implemented and strengthened. Financial support was provided for students' families during hospitalization and other medical exigencies. Mentoring and counselling sessions were organized for students who require special assistance. The College made provision for scribes for differently-abled students. Scholarships were provided for students from backward communities.

INITIATIVE 9: Ensure continued academic progress of teachers

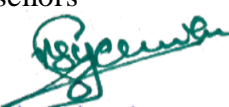
OUTCOME: Two faculty members were granted FIP to pursue doctoral research. The IQAC Secretary and Coordinator were sent on an exposure visit to Vellore. 4 members of the staff were selected for FLAIR, an initiative of the Govt. of Kerala. Teachers were provided orientation classes on NAAC accreditation with Dr. Raju George, being the resource person. Teachers participated in Orientation Programmes and Refresher Courses conducted by the UGC-HRDC and also in FDPs and short-term programmes conducted by institutions of repute. They were encouraged to participate in national and international seminars and conferences and publish papers in journals of repute.

INITIATIVE 10: Provide guidance for holistic development of students

OUTCOME: The clubs and cells function actively to inculcate team spirit and values in the students and provide them venues to articulate their talents. Student participation in sports items at the state level was encouraged and they bagged prizes in various events. Service of counsellors and mentors was made available.


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