



MAR THOMA COLLEGE FOR WOMEN PERUMBAVOOR

5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases



CRITERION-5

STUDENT SUPPORT AND PROGRESSION

2017-2022

MINUTES OF ANTI- RAGGING COMMITTEE

2021-22

Minutes of Meeting held on 10 June 2021.

Date : 10.06.2021

Time : 3.30 pm

Agenda: To outline and discuss the course of action of the Committee for the academic year 2021-22.

Platform: Google Meet

Members Present

1. Dr. Sujo Mary Vaighen, Principal Quintalby
2. Ms. Sherin T Abraham, Convenor Shree
3. Dr. Anupama P, IQAC Coordinator CD
4. Ms. Chanthanya Elsa Achanjunji Spikes
5. Ms. Jibin Shibu Sam Shree

The first meeting of the Anti Ragging Committee for the academic year 2021-22 was held on 10.06.21. The meeting began with a welcome address by Ms. Sherin T. Abraham. Principal, Dr. Sujo Mary Vaighen presided over the meeting.

The following matters were discussed during the meeting

1. The Committee discussed the existing anti-ragging measures implemented in the institution.
2. The measures that can be adopted to deal with any reported incidents of ragging was also discussed in the meeting.
3. The importance of creating a safe and inclusive environment for all the students was emphasized.
4. The names and contact details of the members of the Anti Ragging Committee shall be circulated in Students' whatsapp groups.

5. Mentoring of students should be done regularly to identify the concerns and complaints of students at the earliest.

The meeting concluded at 4:30 pm



Sugathaly

Chair

Minutes of Meeting held on 22 March 2022

Date : 22.03.2022

Time : 3pm

Venue: Principal's office

- Agenda:
- 1) Review of current anti-ragging measures implemented and their effectiveness
 - 2) Discuss measures to strengthen anti-ragging efforts in campus.

Members Present

1. Dr. Sujo Mary Vaughese, Principal
2. Ms. Sherin T Abraham, Convenor
3. Dr. Anupama P, IQAC Coordinator
4. Ms. Chethanya Elsa Achankunju
5. Mr. Jibin Shibu Sam

Sujo Mary Vaughese

Sherin T Abraham

Anupama P

Chethanya Elsa Achankunju

Jibin Shibu Sam

A meeting of the Anti Ragging Committee was held on 22.03.2022 at 3pm. The meeting began with a silent prayer. The minutes of the previous meeting were read out and approved.

1. The Principal congratulated the members of the committee for initiating measures of strict vigilance against ragging in the campus.
2. The Orientation programme organised by the College Union was highly informative and beneficial for the students where they were given instructions and guidelines on how to handle issues related to ragging and sexual harassment.
3. Complaint boxes ~~and~~ were checked periodically to ensure that complaints in any form are detected and resolved at the earliest.

4. It was noted that the current measures have been effective in curbing incidents of ragging to a great extent.

5. Regarding matters relating to complaints from students, it was stated that no cases of ragging has been reported till date.

The meeting concluded at 4 pm with the vote of thanks delivered by Ms. Sherin T Abraham.



Sugellak

Sherin

2020-21

Minutes of meeting held on 30 June 2020

Date : 30.06.2020

Time : 5.30 pm

Agenda: To discuss the Action Plan of the Committee for the academic year

Members Present

Dr. Gigi George, Principal

Dr. Anupama P, IQAC Coordinator

Dr. Melvi Chandy, Convenor

Ms. Roshin T. Roy, Staff Representative

~~Gigi George~~

(S)

~~Melvi~~

Roy

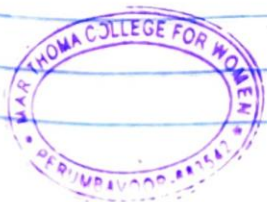
The first meeting of the Anti Ragging Committee was held on 30 June 2020 via Google Meet. The meeting began with a silent prayer.

Dr. Melvi Chandy, Convenor of the Committee welcomed the members to the meeting.

The following matters were discussed during the meeting:-

1. The Committee discussed the areas where students may be subjected to ragging and the ways in which such incidents can be prevented.
2. The various measures that can be adopted to deal with the incidents of ragging (if any), was also discussed.
3. Students shall be encouraged to report any cases of ragging to their respective Heads of Departments or to the ~~the~~ members of the Anti-Ragging Committee.
4. The names and contact details of the members of the Anti-Ragging Committee shall be circulated in the whatsapp groups of students.

The meeting concluded at 6 pm.



~~Gigi George~~

~~Melvi~~

Minutes of Meeting held on 25 November 2020

Date : 25-11-2020

Time : 3.30 pm

Venue : Principal's office

Agenda: To review the functioning of the cell during the academic year

Members Present

Dr. Gigi George, Principal

Dr. Anupama P, IQAC coordinator

Dr. Melvi Chandy, Convener

Ms. Roshin T Roy, Staff Representative

~~Dr. Gigi George~~

(w)

~~Dr. Anupama P~~
~~Dr. Melvi Chandy~~
~~Ms. Roshin T Roy~~

A meeting of the Anti-Ragging Committee was held on 25.11.20. The meeting began with a silent prayer. Principal, Dr. Gigi George presided over the meeting. The minutes of the previous meeting were read out and approved.

The following matters were discussed during the meeting.

- 1) The Principal mentioned that the measures taken by the committee against ragging were very effective and also congratulated the members of the committee for initiating novel measures on strict vigilance against ragging in campus.
- 2) She also thanked ~~at~~ all the Heads of Departments for their timely interventions and guidance and ~~to~~ also to the students for their cooperation towards the same.
- 3) The college Union had organised an Orientation to the first year UG students on 28 October 2020 where they were familiarised with the rules and regulations of the college. They were also given guidelines and instructions on how to

deal with ragging and sexual harassment cases.

- 4) The Principal emphasised that the Committee and the Heads of Departments shall continue to maintain vigil against ragging.
- 5) Regarding matters relating to complaints from students, it was stated that no cases of ragging has been reported till date.

Dr. Melvi Chandy delivered the vote of thanks and the meeting concluded at 4 pm.



Melvi Chandy

[Signature]

2019-20

Minutes of Meeting held on 14 June 2019

Date : 14.06.2019

Time : 4 pm

Venue : Principal's office

Agenda : To discuss the Action Plan of the Committee for the academic year 2019-20

Members PresentDr. Gigi George, Principal ~~George~~Dr. Anupama P, IQAC Coordinator W

Ms. Reemy Sara Mathai

Ms. Sherin T. Abraham ~~Sherin~~

The first meeting of the Anti Ragging Committee for the academic year 2019-20 was held on 14.06.2019 at 4pm. The meeting began with a silent prayer.

The following matters were discussed during the meeting -

1. All students shall be familiarised with the guidelines on the code of conduct and general discipline in the college.
2. Anti-ragging posters shall be displayed at prominent places in the campus to create awareness among students.
3. Awareness programs on women empowerment and gender sensitisation shall be conducted during the year.
4. The Committee discussed the measures that can be adopted to deal with the incidents of ragging, if any brought to the notice of the college.
5. Strict action shall be taken against cases of ragging reported from the campus and the hostel.

The meeting concluded at 5 pm.



~~George~~

Sherin

Minutes of Meeting held on 09 March 2020

Date: 09.03.2020

Time: 12.30 pm

Venue: Principal's office

Agenda: To review the functioning of the Committee during the academic year

Members Present

Dr. Gigi George, Principal

Dr. Anupama P, IQAC Coordinator

Ms. Sherril T. Abraham

~~Dr. George~~

(S)

~~Sherril~~

A meeting of the Anti Ragging Committee was held on 09 March 2020. The meeting commenced with a silent prayer. Principal, Dr. Gigi George, Presided over the meeting. The minutes of the previous meeting were read out and approved.

The following matters were discussed during the meeting:

1. The Principal congratulated the members of the Committee for ~~the~~ initiating measures of vigilance against ragging in campus.
 2. The screening of the Anti Ragging Documentary was very effective among students.
 3. The first year students were given guidelines and instructions on how to handle ragging or sexual harassment cases during the Orientation session organised by the College Union.
 4. Regarding matter relating to complaints from students, it was stated that no cases of ragging has been reported till date.
- The meeting concluded at 1 pm.



~~Dr. George~~

~~Sherril~~

2018-19

Minutes of Meeting held on 13 June 2018

Date : 13/06/2018

Time : 3.30 pm

Venue : Principal's office

Agenda : 1. To discuss the action plan of the Committee for the academic years 2018-19

2. Identify potential areas for improvement

Members Present

1. Dr. Lisy Cherian, Principal
2. Dr. Anupama P, IQAC coordinator
3. Ms. Sangeetha Rachel Koruth, Convenor
4. Dr. Rajani Jacob, Staff Representative
- 5.

The first meeting of the Anti Ragging Committee was held on 13.06.2018. The meeting began with a silent prayer. Ms. Sangeetha Rachel Koruth welcomed the members to the meeting.

The following points were discussed during the meeting:-

- Ragging is strictly prohibited in the campus. The Committee discussed the various measures that can be adopted to curb ragging in the campus and hostels.
- All students shall be familiarised with the guidelines on the code of conduct and general discipline in the college.
- All first year students shall be made aware of the menace of ragging and its consequences by screening an anti-ragging documentary in the college library.

- All Heads of Departments shall inform the senior students to welcome the first year students in a friendly and approachable manner.
- Students shall be encouraged to bring any cases of ragging or harassment to the notice of the college, immediately.

The meeting concluded at 4 p.m.



Regentia

MINUTES OF ANTI-RAGGING COMMITTEE 2017-18

Date of meeting : 12.06.2017
 Time of meeting : 3.30 pm
 Venue : Principal's office
 Agenda : To discuss the Action Plan of the Committee for the academic year

Members Present

1. Dr. Lisy Cherian, Principal *Lisy Cherian*
2. Ms. Preethi Sara Joseph, Convenor *Preethi*
3. Ms. Sherin T. Abraham, IQAC Coordinator *Sherin*
4. Dr. Annie Kurian K, Bursar

The first meeting of the Anti-Ragging Committee for the academic year 2017-18 was held on 12 June 2017. The meeting began with a short note of welcome by Ms. Preethi Sara Joseph.

The following matters were discussed during the meeting.

- All students shall be familiarised with the guidelines on the code of conduct and general discipline in the college.
- Students shall be encouraged to bring any cases of ragging or harassment to the notice of the college, immediately.
- The Committee discussed the various measures that can be adopted in the campus, to deal with the incidents of ragging, if any, brought to the notice of the college.
- Complaint boxes shall be checked regularly to ensure that complaints regarding ragging of any form, are detected and resolved at the earliest.
- The Heads of Departments shall inform the senior

Students to welcome the first year students in a friendly and approachable manner.

The meeting concluded at 4 pm.

Reethin

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MINUTES OF MEETING held on 04 October 2017

Date of meeting: 04.10.2017

Time of meeting: 3.30 pm

Venue: Principal's office

Agenda: To review the activities and working of the Anti-Ragging Committee during the academic year.

Members Present

1. Dr. Lusy Cherian, Principal *Lusy Cherian*
2. Ms. Preeethi Sara Joseph, Convenor *Preeethi*
3. Ms. Sherin T. Abraham, IQAC Coordinator *Sherin*
4. Dr. Annie Kurian K, Bursar
5. Ms. Akshitha Mariam Mathew, College Union Chairperson

A meeting of the Anti Ragging Committee was held on 04.10.2017. Principal, Dr. Lusy Cherian presided over the meeting. The meeting began with a silent prayer. The minutes of the previous meeting were read out and approved.

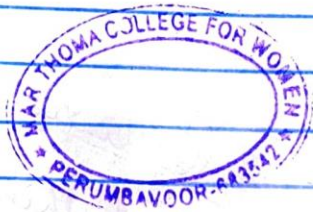
The following points were discussed during the meeting.

- The Principal congratulated the members of the Committee for initiating measures of strict vigilance against ragging in the campus.
- It was also noted that the expert team of NAAC, during their visit in the month of September 2017 expressed their appreciation and satisfaction towards the smooth working of the committees in the campus.
- Regarding matters relating to complaints from students, it was stated that no cases of ragging has been reported till date.

Ms. Preethi Sara Joseph delivered the vote of thanks and the meeting concluded at 4.30 pm.

Reethij


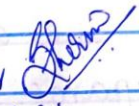
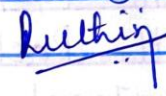

Preethi



Minutes of Meeting held on 21 February 2018

Date of meeting : 21.02.2018
Time : 3.30 pm
Venue : Principal's Office
Agenda : To review the functioning of the Committee during the academic year 2017-18.

Members Present

Dr. Lusy Cherian, Principal 
Ms. Sherin T. Abraham, ^{Previous} IQAC ~~Coordinator~~ 
Ms. Preethi Sara Joseph, Convenor 
Dr. Annie Kurian K, Bursar
Ms. Akshitha Mariam Mathew, College Union Chairperson 
~~Dr.~~ Anupama P, IQAC Coordinator

A meeting of the Anti-Ragging Committee was held on 21.02.2018. The ~~the~~ meeting began with a silent prayer. Principal, Dr. Lusy Cherian presided over the meeting. The minutes of the previous meeting were read out and approved.

The following matters were discussed during the meeting:

- * The Principal congratulated the members of the Committee for initiating measures of strict vigilance against ragging in the campus.
 - * She also thanked all the Heads of departments and the student counselor for their timely interventions and guidance and the students for their cooperation towards the same.
 - * Regarding matters relating to complaints from students, it was stated that no cases of ragging has been reported till date.
- The meeting concluded at 4 pm.

Preethi



