



# MAR THOMA COLLEGE FOR WOMEN PERUMBAAVOOR

**5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years**



## **CRITERION-5**

**STUDENT SUPPORT AND PROGRESSION**

**2021-2022**



# MAR THOMA COLLEGE FOR WOMEN, PERUMBAVOOR

(Affiliated to Mahatma Gandhi University, Kottayam. Re - Accredited by **NAAC** with 'B+')

Kerala 683 542

☎ 0484 2522723

Fax 0484 2520823

E mail : mtcwpbr@yahoo.in

## Placed Students

2021-2022

Sl. No	Name of student placed	Page Number
1	Arathy Rajan	1
2	Priya Joseph	2
3	Anitha Benny	3
4	Jixa Mathew	4
5	Sruthy Hariharan	5
6	Athira.S	15
7	Nayana R	16
8	Anjaly T.R	17
9	Anakha C.J	22
10	Zaheera Mohammed	22
11	Ashna T.S	23
12	Vandana Rajan	24
13	Fathima Nasrinsha	25
14	Asnitha Rahim	26
15	Arsha K.	27
16	Namitha K.S	28
17	Sreeshma Ajith	29
18	Sila N N	30
19	Maria Xavier	31
20	Anu Johny	32
21	Vishnupriya Binoji	33
22	Soly Varghese	35
23	Shibina K	36
24	Sreelakshmi S Raj	37
25	Gopika C A	38





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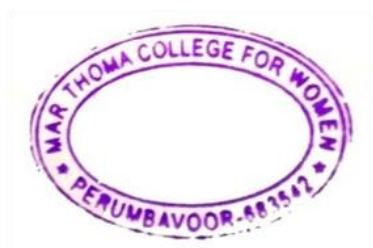
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26	Anna Byju	39
27	Athira P R	40
28	Parvathi V S	41
29	Shibina K	42
30	Maneesha Beegum P.M	43
31	Vinila Biju	44
32	Noorjahan	44
33	Rajalakshmi P R	45
34	Anna Lal	46





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## 2021-2022

### 1. Arathy Rajan

DocuSign Envelope ID: B8E39357-EF6F-48AE-AB03-F3297C914A1B



EYGBS (India) LLP  
3rd Floor, Tower 'C',  
RMZ Infinity, Old Madras Road,  
Benniganahalli, K.R. Puram,  
Bangalore - 560016  
Karnataka, India

Tel: +91 080 6681 3000  
Fax: +91 080 6681 3334  
ey.com

26 April, 2022

Ms ARATHY RAJAN  
ARATHY NIVAS KOOVAPPDY PO,  
NEAR ST ANNS SCHOOL,  
PERUMBAVOOR,  
KERALA - 683544

Contact No: 8547606343  
Email: Arathyrajan19@gmail.com

Dear ARATHY,

**Subject: Appointment in the position of  
Process Associate**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EYGBS (India) LLP" (the "Firm") subject to the following terms and conditions:

#### 1. POSITION:

You will be appointed in the position of **Process Associate** in TSS VTH - Global OD Ops in the Firm. Your Rank will be 66. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at **Bangalore** office.

#### 2. DUTIES AND CODE OF CONDUCT:

- You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters relating to independence, anti-bribery, prevention of insider trading and prevention of sexual harassment.

#### 3. WORKING HOURS:

Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may

EYGBS (India) Private Limited, (A private limited company with registration no. U74140KA2006PTC040620) converted into EYGBS (India) LLP (a limited liability partnership with LLP Identity No. AAM-3794) effective 05 April, 2018. Regd. Office: 3rd floor, Tower C, RMZ Infinity, Old Madras road, Bangalore - 560016, India.







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## 2. Priya Joseph

**EME**



### Offer Letter

4/05/2022

Dear Priya Joseph,

Electro-Mech Enterprises Solutions Pvt Ltd is pleased to offer you the position of **Business Development Executive** in our organization

Here are the terms and conditions of our offer:

#### **1. Joining date**

Your scheduled date of employment with us will be **6<sup>th</sup> of June 2022**. You may join on or before the said date by intimating us in advance.

#### **2. Probation and confirmation**

You will be on probation for a period of 3 months from the date of joining us. On successful completion of your probation, you will be confirmed as a permanent employee of Company Name. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Documents Sheet in Annexure -1

**3. Compensation and Benefits:** You are eligible for an annual CTC of **Rs.3,00,000(Rupees Three lakhs)**. Your CTC consists of all the prevailing statutory deductions which will be applicable to you.

#### **4. Background Checks**

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience, if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. If the Company is not satisfied, in its sole discretion, with the outcome of the background checks, the Company reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

#### **ELECTRO-MECH ENTERPRISES PRIVATE LIMITED**

Corporate Identity Number: U74140KL2012PTC032882 | GSTIN : 32AADCE4743J2ZQ

Regd. Office: Door No: XXXIV/572 | NH-47 | Edapally Toll Jn. | Ernakulam- 682024 | Cochin | Kerala | India

T: +91 484 255 1222 | M: +91 90370 14401/ 10 | Email: info@electromechglobal.com | Web: www.electromechglobal.com





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## 3.Anitha Benny

**THE INSTITUTE OF COST ACCOUNTANTS OF INDIA**  
(Statutory body under an Act of Parliament)  
12, Sudder Street, Kolkata-700 016

**MARK SHEET**

**INTERMEDIATE EXAMINATION**  
**SYLLABUS - 2016**

ANITHA BENNY  
EDASSERY HOUSE PARAPPURAM P.O  
PUTHIYEDOM KANJOOR ERNAKULAM  
PIN - 683575

Regn. No. : 02201078645  
Exam Term : DECEMBER-2020  
Roll No. : 414552  
Centre : 203  
Date : 29/03/2021  
Sl. No. : 212971

GROUP - I				GROUP - II			
FINANCIAL ACCOUNTING	LAWS & ETHICS	DIRECT TAXATION	COST ACCOUNTING	OPERATIONS MANAGEMENT & STRATEGIC MANAGEMENT	COST & MANAGEMENT ACCOUNTING AND FINANCIAL MANAGEMENT	INDIRECT TAXATION	COMPANY ACCOUNTS & AUDIT
100 Marks	100 Marks	100 Marks	100 Marks	100 Marks	100 Marks	100 Marks	100 Marks
				50	46	45	67
AGGREGATE FOR GROUP - I				AGGREGATE FOR GROUP - II			
				208			
				PASS			

DATE OF NEXT INTERMEDIATE EXAMINATION - 26/07/2021  
LAST DATE OF RECEIPT OF APPLICATION - 20/06/2021

(Kaushik Banerjee)  
Secretary  
P.T.O.





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## 4.Jixa Mathew



25-07-2022

Okkal

### CONGRATULATIONS

Dear Ms. Jixa MATHew, it gives me immense pleasure in welcoming you to B.LVD LLP (TULIA) It is through your effort and initiative that we will continue on this path of accelerated growth. We expect that your commitment, dedication and technical expertise will drive the organization's business expansion and profitability. This in turn, will enable your growth and help you meet your career aspirations. We remain dedicated to maintaining a workplace that respects and values people from diverse backgrounds and facilitates all employees to do their very best. We provide an inclusive environment where the unique combination of talents, experiences, and perspectives of each employee make our business success possible. I trust that you are looking to expand and enhance your skills in innovative ways within this environment that nurtures creativity and free thinking and positively impacts personal and professional growth. We are confident that you and B.LVD LLP (TULIA) will make a great team. We're glad to have you onboard and wish you a long, productive and satisfying career with us!

Yours sincerely,

Anson Mathew

On Behalf of The Management Team





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## 5. Sruthy Hariharan

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UST/64326285/8766849  
04/10/2022

Sruthy Hariharan  
Trivandrum

Sub: Letter of Offer

Dear Sruthy,

Thank you for the keen interest you have shown in our organization. Consequent to your application, interviews and the personal discussions with us, we are pleased to offer you a career with US Technology International Private Limited ('US Technology'). Please accept our heartiest congratulations.

If you accept this offer and join our services, you will be designated as "Associate I - Accounting and Compliance", A1.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

The Overall compensation offered to you is Rs.300,000.00/- (Rupees Three Lakh) per annum, which will include an Annual Variable Pay of upto a maximum of Rs.15,000.00/- (Rupees Fifteen Thousand) per annum subject to the policy of US technology in this regard. Please find details of the compensation and benefits you are being offered in Annexure 1.

This offer of employment with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology and confirmation of your medical and physical fitness by a qualified Registered Medical Practitioner (RMP) nominated by US Technology.

By accepting this offer of employment, you will be deemed to confirm that: -

- Prior to joining our employment, you have terminated your employment with your current/previous employer in accordance with the terms and conditions of the said employment.
- On joining our employment, there are no continuing obligations or restrictions which apply to you vis-à-vis any of your previous employments.
- You are not restricted, prohibited or constrained from accepting this offer of employment from US Technology and that you have not, during the course of your previous employment/s entered into any agreement/arrangement which in any way restricts prohibits or debars you from accepting the offer made by US Technology.
- That no amounts will be due and payable by you to your previous employer/s.
- On joining our employment that you do not have in your possession, nor have you failed to return, any property including but not limited to any devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, materials, equipment, other documents or property, or reproduction of any aforementioned items belonging to your previous employer/s.

This offer will be valid till 12/10/2022. If this offer of employment is acceptable to you, please intimate your acceptance of the same by signing the duplicate copy of this letter and returning it to us on or







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UST/64326285/8766849  
04/10/2022

Shruthy Hariharan  
Trivandrum

Sub: Letter of Offer

Dear Shruthy,

Thank you for the keen interest you have shown in our organization. Consequent to your application, interviews and the personal discussions with us, we are pleased to offer you a career with US Technology International Private Limited ('US Technology'). Please accept our heartiest congratulations.

If you accept this offer and join our services, you will be designated as "Associate I - Accounting and Compliance", A1.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

The Overall compensation offered to you is Rs.300,000.00/- (Rupees Three Lakh) per annum, which will include an Annual Variable Pay of upto a maximum of Rs.15,000.00/- (Rupees Fifteen Thousand) per annum subject to the policy of US technology in this regard. Please find details of the compensation and benefits you are being offered in Annexure 1.

This offer of employment with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology and confirmation of your medical and physical fitness by a qualified Registered Medical Practitioner (RMP) nominated by US Technology.

By accepting this offer of employment, you will be deemed to confirm that: -

- Prior to joining our employment, you have terminated your employment with your current/previous employer in accordance with the terms and conditions of the said employment.
- On joining our employment, there are no continuing obligations or restrictions which apply to you vis-à-vis any of your previous employments.
- You are not restricted, prohibited or constrained from accepting this offer of employment from US Technology and that you have not, during the course of your previous employment/s entered into any agreement/arrangement which in any way restricts prohibits or debars you from accepting the offer made by US Technology.
- That no amounts will be due and payable by you to your previous employer/s.
- On joining our employment that you do not have in your possession, nor have you failed to return, any property including but not limited to any devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, materials, equipment, other documents or property, or reproduction of any aforementioned items belonging to your previous employer/s.

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## **Annexure 1 (A)**

Name: Shruthy Hariharan,  
Designated as: "Associate I - Accounting and Compliance"

Components	Monthly Salary	Annual
Basic Salary	7,125.00	85,500.00
House Rent Allowance	2,850.00	34,200.00
Education Allowance	200.00	2400.00
Bonus Ex-Gratia	1,425.00	17,100.00
Other Allowance	9,993.75	119,925.00
Employer Contribution to PF***	1,800.00	21,600.00
Gratuity	356.25	4,275.00
Variable Pay		15,000.00
Cost to the Company (CTC)		300,000.00

\*\*\* Eligibility for earning the Employer's contribution to Provident Fund is governed strictly as per the rules under The Employees' Provident Fund & Miscellaneous Provisions Act, 1952.





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### Annexure 1 (B)

#### Allowances Optional

Please note that you have an option to choose between

- (1) Food Allowance
- (2) Leave Travel Assistance.

Subject to the detailed rules in relation to each of these allowances, you can avail of any or all of these four tax-saving allowances. If you do not opt for any of these, the respective amounts will be taxable and be paid as part of "Other Allowances".

#### Food Allowance

Sodexo Coupons will be issued for Rs. 1,000/- , Rs.2500/- or Rs.3000/- against Food Allowance for those who opt for the same. This will attract 3% service charges. The amount deducted from your salary against food allowance is entirely non-taxable.

#### Leave travel assistance

LTA (12.5% of basic pay) amount will be non-taxable only on submission of bills and will be paid at the end of each calendar year against the appropriate enclosures/bills produced with the appropriate form duly filled as per US Technology's policy and Income tax laws in force at the time of claim.

Please note that the above non-taxable components may change from time to time according to the company policy.

#### National Pension Scheme (Optional)

National Pension scheme (NPS) is a pension system regulated by the Pension Fund Regulatory and Development Authority (PFRDA), with objective to provide social security in India. Enrolment to NPS is purely voluntary. NPS provide old age retirement income along with tax exemption

#### Gratuity

You will be entitled to payment of gratuity strictly as per rules under the Payment of Gratuity Act, 1972.

#### Annual Variable Pay

The Variable Pay will be performance-based, and determined based on objective and quantitative indicators that determine how well you have met the performance objectives. The details of your objectives, and parameters used for determining the variable pay component will be communicated to you on joining employment.

#### Tax

Tax implications arising out of this structure would be borne by you.

#### Location

The initial place of work would be Thiruvananthapuram, Kerala. US Technology reserves the right to change your place of work in its sole discretion.

#### Termination of Service

1. During your employment with US Technology, a notice of two months is required to





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### **Annexure 1 (B)**

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#### **Tax**

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#### **Location**

The initial place of work would be Thiruvananthapuram, Kerala. US Technology reserves the right to change your place of work in its sole discretion.

#### **Termination of Service**

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## U . S T

Plain polo shirts, dress shirts, blouses, sweaters and suit jackets. Casual dresses, kurta churidars/salwars, skirts and skirts that are split at or below the knee are acceptable. Casual tops, Tees with round necks, collars (turtle necks included), Culottes/Parallels (below knee), preferable jeans Leggings can be worn only with long kurtas or tops.

### Duties and Responsibilities

1. You will be required to serve in the assigned position or in such other capacities, consistent with your status and position in the Company, as may be requested from time to time by the Company.
2. In the course of your employment, the Company will expect you to display a high standard of initiative, efficiency and economy. You shall diligently, faithfully and to the best of your abilities perform the duties and services related to your assigned post as well as such additional or different duties and services consistent with your position, as you may be reasonably be directed to perform by the Company from time to time. For the performance of all such duties and services, you shall use all the knowledge, skill and experience that you possess, to the entire satisfaction of the Company.
3. You will carry out assignments/projects given to you from time to time with diligence and devotion and maintain the Company's image as suppliers of quality software and services.
4. You shall devote your full time and attention during your employment with the Company exclusively to the business and affairs of the Company and shall not, during your employment with the Company, without the prior written consent of the Company, directly or indirectly, carry on or be engaged, concerned or interested in any manner whatsoever in any other employment, business, trade or occupation, either on a part-time or full-time basis, in an honorary capacity or otherwise, either during or after normal business hours.

### Confidentiality

1. You agree to sign and be bound by the terms of the Non-Disclosure, Non-Solicitation and Non-Competition Agreement required to be signed by you during the term of your employment with the Company and at all times thereafter.
2. Further, the Executive also agrees to comply with the terms of any policies of the Company relating to the protection of confidential information from time to time.
3. You are also required to strictly maintain as confidential and not divulge or communicate in any manner, any information regarding your remuneration / terms of employment to any other employee of the Company except your immediate superior. Any such disclosure will be considered a serious misconduct and breach of the terms of your employment.

### Posting / Transfer of Service

While your initial place of work is as intimated in your Letter of Offer, you are liable to be transferred to any department / division of the Company / its business associates' / clients, in India or abroad, as required by the exigencies of the business at the discretion of the Company. You may be required, from time to time, to travel to locations outside your place of posting, within India and abroad, on short notice.

### Travel

You may be required, from time to time, to travel to locations outside your place of posting, within India and abroad, on short notice.

### Expenses





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Upon presentation of appropriate documentation, the Company shall reimburse to you all reasonable and necessary out-of-pocket expenses, including travel expenses, actually incurred by you in the course of your employment. The Company has policies and procedures in relation to the reimbursement of such expenses that may be revised from time to time. The reimbursement of expenses shall be subject to the same having been incurred and accounted for in accordance with the said policies and procedures in effect. The Company reserves the right to correct an adverse expense balance by making the necessary deductions from any amounts due to you from the Company.

### Intellectual Property Rights

1. Your duties in the course of your employment are expected to generate programs, softwares, tools, workflows, in which copyright or other intellectual property may subsist. All intellectual property rights, in India and abroad, for the full term of such rights, in any "work" (as defined under the Copyright Act, 1957 and as amended from time to time), invention, discovery, ideas, techniques, machines, methods, processes, uses, products, devices, codes, configurations of any kind and improvements made to any of the above, or in any other matter including but not limited to computer software, conceived / created / made fully or in part (whether or not during regular office / business hours and whether alone or in conjunction with others,) by you, during the period of your employment with the Company, shall be disclosed in writing to the Company immediately on such conception, creation or making and shall stand automatically vested in and be the sole and exclusive property of the Company. By accepting this employment, you have undertaken to execute and register any and all necessary documents, and do whatever else may be necessary as may be determined by the Company in its discretion, at the cost of the Company, even after your employment has ended, to further confirm the above ownership rights in favour of the Company. You also explicitly waive all moral rights in your contribution to the business of the Company.
2. You shall keep all such intellectual property of the Company confidential and shall use all Such property strictly in accordance with the terms of your employment for the sole benefit of the Company.

### Non-Solicitation

1. During your employment with the Company and for the one (1) year period thereafter, you shall not, directly or indirectly, individually or on behalf of any other person, firm, corporation or other entity, knowingly solicit, aid or induce any employee of the Company to leave such employment in order to accept employment with or render services to or with any other person, firm, corporation or other entity unaffiliated with the Company or knowingly take any action to materially assist or aid any other person, firm, corporation or other entity in identifying or hiring any such employee.
2. During your employment with the Company and for the one (1) year period thereafter, you shall not, directly or indirectly, individually or on behalf of any other person, firm, corporation or other entity knowingly solicit, aid, entice or induce any customer or potential customer of the Company away from the Company or assist or aid any other persons or entity in identifying or soliciting, enticing etc. any such customer.
3. The obligations contained in this clause shall survive the termination of your employment with the Company and shall be fully enforceable thereafter.

### Disciplinary Procedures and the Company Policies

In addition to the terms specified herein, you shall be liable for disciplinary action including warning, deduction from remuneration, suspension, demotion, denial of promotion and/or increment, discharge, dismissal etc. for acts and omissions constituting misconduct and violations of the code of behavior in





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accordance with the policy of the Company. The said policy shall be treated as part and parcel of this Agreement. The Company may amend / alter the said Policy at its sole discretion. Pending disciplinary action, you may be suspended from service.

### Training

You may also be selected or sponsored by the Company for receiving training with the Company's associates or other institutions within India or abroad. You will diligently and beneficially, take part in such trainings and assignments.

### Passport & Driving License

It is very important for you to have a valid passport and a 4 wheeler-driving license. If you do not have it, you are required to apply for them immediately.

### Other Rules and Regulations

During your employment with the Company, you shall be subject to such rules and regulations and policies of the Company as may be made applicable and revised at the Company's discretion from time to time, irrespective of whether the rules and regulations or policies or any changes therein are individually notified to you. The rules and regulations are documented in the employee hand book and also published in the company intranet. We request you to go through the same. You are required to adhere to them strictly, failing which the Company reserves the right to take appropriate action, including dismissal from service, depending on the severity of the violation.

### Address & Other Details

1. You shall advise the Company of the address to which communications to you should be sent by post. All notices and other communication sent to you at such address shall be deemed to have been properly sent by us and received by you.
2. You shall keep the Company informed of the changes, if any, in respect of your address and also of any change in your civil or marital status and other such matters. Your address / status shall be as last advised by you to the Company (in writing).

### Consequences of Termination

On termination / cessation of your employment with the Company, for whatever reason, you will return to the Company:

- i. any item belonging to the Company such as laptop computer with all software and data therein, with details of any passwords which you may have installed;
- ii. every Company document (including electronic documents) of whatever description in your possession or control, together with any copies, notes or summaries of such documents and your own working papers, for all of which your undertake to make a diligent search;
- iii. any other Company property in your possession or control;
- iv. immediately repay all outstanding debts and loans due to the Company and the Company is hereby authorized to deduct from any monies due to the Employee a sum in repayment of all or any part of any such debts or loans; and
- v. Strictly comply with all continuing obligations including obligations of confidentiality, non-disclosure and non-competition.





# MAR THOMA COLLEGE FOR WOMEN, PERUMBAVOOR

(Affiliated to Mahatma Gandhi University, Kottayam. Re - Accredited by **NAAC** with 'B+')

Kerala 683 542

☎ 0484 2522723

Fax 0484 2520823

E mail : mtcwpbr@yahoo.in

## U . S T

### Warranty

You represent and warrant to the Company that the terms and conditions of your employment are legal, valid and binding upon you and acceptance of the same by you and the performance of your obligations pursuant to your employment by the Company does not and will not constitute a breach of, or conflict with the terms or provisions of, any agreement or understanding to which you are a party (including, without limitation, any other employment agreement/s).

### Jurisdiction

Your employment shall be governed by and construed in accordance with the laws of India and the courts of Trivandrum shall have the jurisdiction, to the exclusion of any other Courts that may have jurisdiction, to decide any dispute arising from or in connection with your employment with the Company or any of the terms and conditions of your employment with the Company.

### Amendments

The Company, at its discretion, may alter, replace or annul any of the above, should circumstances so warrant either as a result of statute or otherwise.

\*\*\*\*\*







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Documents to be furnished at the time of joining

The following documents are required to be produced at the time of joining:

1. Highest qualification certificate [convocation certificate / provisional certificate] and mark sheet [consolidated/semester-wise]
2. Relieving letter/resignation acceptance letter from most recent employer (if any)
3. Latest 3 salary slip or salary certificate from most recent employer
4. Experience certificate from all previous employers
5. UST offer letter signed
6. Passport (with ECNR stamp)
7. Proof of identity i.e. PAN card, Aadhar Card and Passport
8. Passport size photograph (1 copy)
9. Your income & investment declaration in the Form 12C. (Non-submission of this form will be treated as you do not have income from any other sources apart from your salary income from US Technology International Private Limited.)

*\*\*Please note that this offer letter covers all the commitments made on behalf of US Technology International Private Limited towards your employment with the company. It is your responsibility to ensure that any or all commitments made verbally during the selection process are documented prior to joining US Technology. Please note that the company will not be responsible for any verbal commitment made to the candidate except for those that are specifically documented in these pages.*

\*\*\*\*\*





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## 6. Athira.S

Phone : 0474 - 2443193  
e-mail : mail2snhss@gmail.com



**S.N. Higher Secondary School**  
CHITHARA, MADATHARA. P.O., KOLLAM

No. \_\_\_\_\_ Date...24.02.2023


From, \_\_\_\_\_  
The Principal

**EXPERIENCE CERTIFICATE**

This is to certify that Smt ATHIRA S , Thiruvathira ,  
Nedumpara Road,Eanikkara,Karakulam P O,Thiruvananthapuram ,  
has worked as HSST Zoology in this school from 19-09-2022 to 24-02-2023.

Her Conduct and Character are good.



  
BINDU BALAKRISHNAN  
Principal  
School Code : 2041  
S N H S S Chithara  
Kollam





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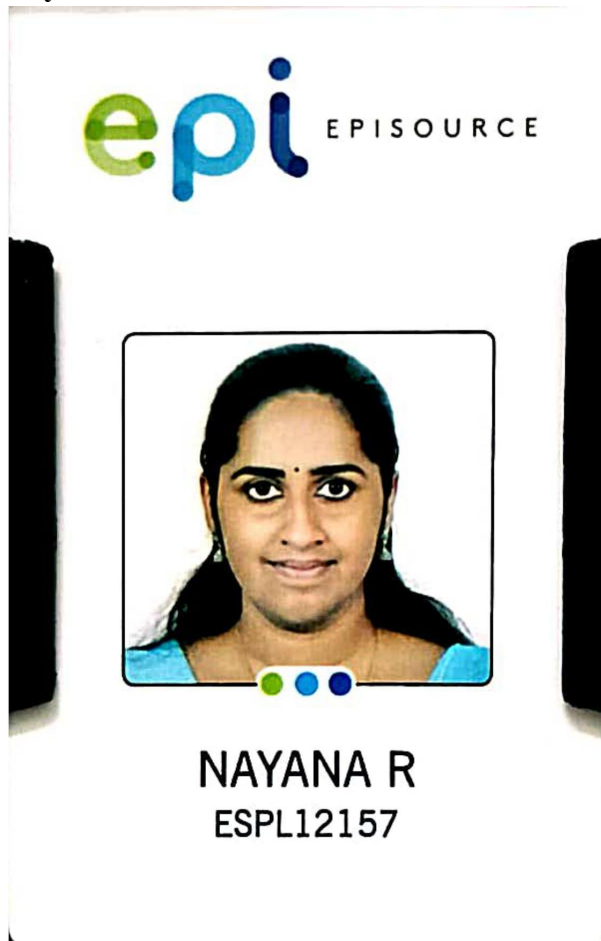
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## 7. Nayana R





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## 8. Anjaly T.R



HRD / MCSL / 03864 / 22

25<sup>th</sup> June, 2022

Anjaly T R  
THATTUPARAMBIL  
METHALA ASAMANNOR, METHALA B.O  
Ernakulam - 683545  
KERALA

Dear Ms Anjaly T R,

### OFFER OF EMPLOYMENT

With reference to your application and subsequent interview you had with us, we are pleased to offer you the post of **Executive - Counter - Sales**, in our Company at **ERNAKULAM, KERALA** under the following terms and conditions:

#### **1. Job Description/ Key Result Areas**

The Job Description (JD) / Key Result Areas (KRA) of your job profile are attached, which shall be duly signed by you, at the time of your acceptance of this offer.

#### **2. Remuneration**

Your annual total employment cost to the company will be **Rs. 1,53,552 (Rupees One Lakh Fifty Three Thousand Five Hundred & Fifty Two Only)**, as per Annexure-I. You will be covered under the ESIC/Medclaim Policy and also the Group Personal Accident Insurance Scheme of the Company.

#### **3. Posting/ Transfer**

Even though your first posting will be at **ERNAKULAM, KERALA**, during the course of the service, you shall be liable to be posted/ transferred anywhere to serve any of the Company's office/projects or any other establishment in India or outside, at the sole discretion of the Management. Your continuation in service will be based on the recommendations by the referees you have given in your application.

#### **4. Background Verification**

As per the Company policy and part of selection process, all selected candidates have to undergo a thorough background verification of personal and professional credentials and antecedents. The same may be done internally or through an external agency.

In the event of a candidate permitted to join duties before completion of the background verification, the appointment is purely on a temporary basis till background verification is completed and positive report is being received, with no rights of claim to continuation in employment and attendant benefits. In the event of the verification leading to a negative report your services are terminable with immediate effect.

Even if you obtain an initial positive Verification report and later on negative reports are received, the Management reserves the right to withdraw this offer / terminate your services forthwith, without notice any time during your employment.

#### **5. Probation/ Confirmation**

You will be placed on probation for a period of 6 months. Your performance will be assessed and evaluated during the said period of probation. Your services will be confirmed with the Company, in writing, strictly on the basis of your performance during the probation period.

#### **6. Leave**

Leave is not a matter of right. It has to be applied for, in advance, and got the same sanctioned before you avail. You will be eligible for casual leave, sick leave and privilege leave, as per the rules of the Company. In the case of privilege leave, though you start earning from the date of probation, you will become eligible to avail it only after confirmation and on completion of 12 months' of continuous service.

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## 7. Responsibility

With the acceptance of this letter, you are undertaking the following responsibilities:

1. You will abide by the rules and regulations/Certified Standing Orders of the Company as may be in force from time to time.
2. You are required to deal with all the Company properties that may be entrusted with you on the course of employment such as money, equipment and documents with utmost honesty. If at any time you are found of moral turpitude or of any dishonesty in dealing with the Company's money, materials and documents, you shall render yourself liable for termination without any notice or payment in lieu thereof.
3. During your services with the Company, you will not undertake any other business or work, direct or indirect, honorary or with remuneration except with the prior written permission from the Management.
4. You will not, during your services with us or any time or thereafter, disclose to any persons, firm or Company, information regarding the Company, the disclosure of which may damage the interest of the Company. If involved in such activity shall render you liable for termination without any notice or payment in lieu thereof.

## 8. Disciplinary Procedures and the company Policies

In addition to the terms specified herein, you shall be liable for disciplinary action including warning, deduction from remuneration, suspension, demotion, denial of promotion and/or increment, discharge, dismissal etc. for acts and omissions constituting misconduct and violation of the code of behaviour in accordance with the policy of the company. The said policy shall be treated as part and parcel of this agreement. The company may amend/ alter the said policies at its sole discretion.

Pending disciplinary action, you may be suspended from service.

## 9. Resignation/ Separation

You will automatically retire from the service of the Company on attaining the superannuation age of 58 years.

If you absent yourself without intimation/sanctioned leave or remain absent beyond the period originally granted or subsequently extended, you shall be considered as having voluntarily abandoned your employment without giving any notice unless you resume your duties within 8 days from the commencement of such absence and provide explanation to the satisfaction of the Company for such absence.

Your services are liable to be terminated without any notice or salary in lieu thereof in case of misconduct, including loss of confidence, arising out of misconduct, disloyalty commission of an act involving moral turpitude and act of indiscipline, inefficiency or poor performance levels.

9.1 Separation during Probation: During probation period you may resign from MCSL's services subject to acceptance by your supervisor for which you will be mandatorily required to serve a notice period of 30 days. However waiver of notice period will be at the discretion of MCSL. In such event basic salary equivalent of the notice period shortfall (if any) will be recovered from the employee.

9.2 On account of Termination: During the probation period the contract of employment is terminable by MCSL by way of giving notice of 15 days or on payment of salary in lieu thereof without assigning any reasons.

9.3: Separation after confirmation: On account of resignation after confirmation you may resign from the services subject to acceptance of your resignation by the supervisor, for which you will be required to serve mandatorily a notice period of 30 Days notice. However waiver of notice period will be at the discretion of MCSL. In such event basic salary equivalent of the notice period shortfall (if any) will be recovered from the employee.

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9.4: On account of termination: Notwithstanding what is provided in the company policies and the above paragraphs your services after confirmation may be terminated by MCSL by giving 30 Days notice or payment of 30 days salary in lieu thereof without assigning any reasons.

No notice of resignation will be effective if it is given during the leave period and you will not be entitled to proceed on leave during the notice period.

#### 10. Medical Fitness

Your offer is subject to your being found medically fit for employment. You shall obtain a Medical Fitness certificate from a practising competent Medical Officer in Government Service or a reputed hospital in the private sector authorized by the Management that you are medically fit for employment in our Company.

#### 11. Information

This Offer Letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this position, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

#### 12. Documents to be furnished

The following documents are required to be produced as mentioned below:

1. Proof of age, Educational Qualification, Work experience
2. Copy of latest 3 months pay slip;
3. Proof of Incentives drawn (if any);
4. ID & Address proof (Voters ID, Motor Driving Licence)
5. PAN Card
6. Aadhar Card
7. 4 passport size colour photographs
8. Relieving letter from the most recent employer.
9. Police Verification Certificate (Original);
10. Medical Fitness certificate from a practising competent Medical Officer in Government Service or a reputed hospital in the private sector.
11. SBI/HDFC – Bank A/C Passbook copy OR Cancelled Cheque Leaf

Since Aadhar is mandatory for PF matters like, PF amount deposit/transfer/loan/settlement, candidate to provide the copy of the genuine Aadhar along with other documents. Without the copy of the Aadhar, we consider incomplete documents and will hold the salary until we get the same.

You are required to submit the originals and the self-attested copies of all the documents mentioned herein above on the date of joining Muthoot Capital Services Ltd. The originals will be returned after verification.

#### 13. You will be reporting to **Executive - Sales**

You are advised to join us latest by **25<sup>th</sup> July, 2022**

You are required to sign and submit a copy of this letter as token of your acceptance of our terms and conditions, as also KRA sheet duly signed by you, along with the following documents together with self-attested Photostat copies thereof (if not submitted already) within 7 days from the date of this offer, failing which the offer will stand void and stand withdrawn without further notice to you.

#### 14. Address & Other Details

You shall advise the company of the address to which communications to you should be sent by post. All notices and other communication sent to you at such address shall be deemed to have been properly sent by us and received by you.

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You shall keep the company informed of the changes, if any, in respect of your address and also of any change in your civil or marital status and other such matters. Your address / status shall be as last advised by you to the company in writing.

You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the Company that may come in force from time to time. Any disputes arising out of this contract would be settled in the court of law under Ernakulam jurisdiction only.

The Management firmly believes that there shall be total commitment from your side towards discharging all functions assigned to you and that you shall strive and achieve all the goals and objectives set by the Company to the fullest satisfaction during the probation period and thereafter during the tenure of employment.

While welcoming you to the Muthoot Pappachan Family, we firmly believe that you will excel in your assignments and endeavors. We also believe that you shall strive for personal and team work contributions, which will enable to make Muthoot Pappachan Group a success story.

To know more about our organization, please visit us at [www.muthootcap.com](http://www.muthootcap.com)

Yours faithfully,

For Muthoot Capital Services Ltd.

Mr Sheeraj Khan

Head - Human Resources

Accepted the above terms & conditions of Offer Letter no: HRD / MCSL / 03864 / 22, dated - 25<sup>th</sup> June, 2022

I will be joining duty on \_\_\_\_\_

Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_ Place: \_\_\_\_\_

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Annexure-I to Offer Letter no: HRD / MCSL / 03864 / 22 dated - 25<sup>th</sup> June, 2022

## SALARY BREAKUP Ms Anjaly T R ; Executive - Counter - Sales

Salary Breakup	Per Month (in Rupees)	Per Annum (in Rupees)
Basic + DA	7500	90000
House Rent Allowance	3000	36000
City Compensatory Allowance	600	7200
<b>Total Earnings (A)</b>	<b>11100</b>	<b>133200</b>
<b>Deductions</b>		
Employees Provident Fund-Employee's share	900	10800
ESI - Employee's share	84	1008
<b>Total Deductions (B)</b>	<b>984</b>	<b>11808</b>
<b>Earnings After Deductions (A-B)</b>	<b>10116</b>	<b>121392</b>
Employees Provident Fund-Employer's share (C) *	900	10800
ESI - Employer's share (D) *	361	4332
Employees Deposit Linked Insurance (EDLI) Scheme & Admin Charges (PF & EDLI) (E)	75	900
Gratuity (F)	360	4320
<b>Fixed CTC (A+C+D+E+F)</b>	<b>12796</b>	<b>153552</b>
* Statutorily PF contribution is payable at 12.00% of Basic + DA up to Rs. 15000/- & ESI at 0.75% on total earnings.		

For Muthoot Capital Services Ltd.

Mr Sheeraj Khan  
Head - Human Resources

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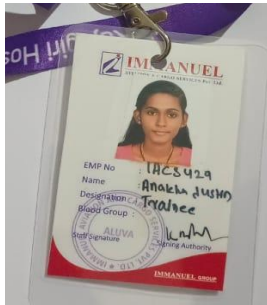
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## 9. Anakha C.J



## 10. Zaheera Mohammed



Chazhoor Produc... 5:42 pm  
to me ▾

Hi Zaheera,

This is to confirm that your request for an internship in Chazhoor Products Kids Garments Manufacturing at South Kalamassery Production unit is approved for the two months from 1st of August 2022. In this time you can be in our premises during the working hours and be part of the production process and you can understand the real production process and will get necessary training to do that. In these days Chazhoor Products would not charge any amount for these from you for the training as well as you would not be paid for these two months.

Yours Faithfully  
Rinto Antony  
Operations Manager

Chazhoor Products  
South Kalamassery,  
+91 8129561188  
01/August/2022





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## 11. Ashna T.S

### confirmation for Internship

 **chazhoorproducts@gmail.com**  
To Me  
Aug 24, 2022, 5:43 PM [Details](#)

Hi Ashna,

This is to confirm that your request for an internship in Chazhoor Products Kids Garments Manufacturing at South Kalamassery Production unit is approved for the two months from 1st of August 2022. In this time you can be in our premises during the working hours and be part of the production process and you can understand the real production process and will get necessary training to do that. In these days Chazhoor Products would not charge any amount for these from you for the training as well as you would not be paid for these two months.

Yours Faithfully  
Rinto Antony  
Operations Manager  
Chazhoor Products  
South Kalamassery,  
+91 8129561188  
01/August/2022





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## 12.Vandana Rajan

### Confirmation for Internship

C chazhoorproducts@gmail.com  
To Me  
Aug 24, 2022, 7:30 PM [Details](#)

Hi Vandana,

This is to confirm that your request for an internship in Chazhoor Products Kids Garments Manufacturing at South Kalamassery Production unit is approved for the two months from 1st of August 2022. In this time you can be in our premises during the working hours and be part of the production process and you can understand the real production process and will get necessary training to do that. In these days Chazhoor Products would not charge any amount for these from you for the training as well as you would not be paid for these two months.

Yours Faithfully  
Rinto Antony  
Operations Manager  
Chazhoor Products  
South Kalamassery,  
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01/August/2022





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## 13. Fathima Nasrinsha



Chazhoor Products 7:32 PM  
to me ▾



Hi Nasrin,

This is to confirm that your request for an internship in Chazhoor Products Kids Garments Manufacturing at South Kalamassery Production unit is approved for the two months from 1st of August 2022. In this time you can be in our premises during the working hours and be part of the production process and you can understand the real production process and will get necessary training to do that. In these days Chazhoor Products would not charge any amount for these from you for the training as well as you would not be paid for these two months.

Yours Faithfully  
Rinto Antony  
Operations Manager

Chazhoor Products  
South Kalamassery,  
+91 8129561188  
01/August/2022







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## 14.Asnitha Rahim





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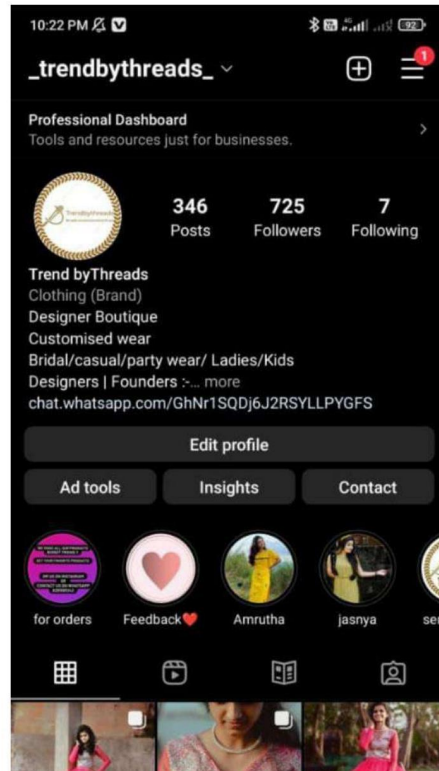
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15.Arsha K.





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## 16. Namitha K S

### Chazhoor Products

32/429, 1st Floor, Holy Angels Building,  
Old NH 47 Road, South Kalamassery, 683104, Cochin  
Ph: +91 8129 56 11 88, +91 95 62 895 899, GSTIN: 32ASEPJ9356N1ZA

#### TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Miss. Namitha K S**, Student of Bachelor of Vocational Fashion Technology and Merchandising, Marthoma College for Women, Perumbavoor, has attended **One Months** of internship from **01 April 2023** in our Production unit and has successfully completed all the projects assigned to her with good performance.

We wish her all success in her future endeavors.

#### For Chazhoor Products

Operations Manager

Rinto Antony

31/May/2023

South Kalamassery





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## 17.Sreeshma Ajith

### Chazhoor Products

32/429, 1st Floor, Holy Angels Building,  
Old NH 47 Road, South Kalamassery, 683104, Cochin  
Ph: +91 8129 56 11 88, +91 95 62 895 899, GSTIN: 32ASEPJ9356N1ZA

#### TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss. **Sreeshma Ajith**, Student of Bachelor of Vocational Fashion Technology and Merchandising, Marthoma College for Women, Perumbavoor, has attended **One Months** of internship from **01 April 2023** in our Production unit and has successfully completed all the projects assigned to her with good performance.

We wish her all success in her future endeavors.

For Chazhoor Products

Operations Manager

Rinto Antony



31/May/2023  
South Kalamassery







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## 18.Sila N N

### ASWATHY MEDICAL LABORATORY

Kochambalam, Nayarambalam P O

Vypin, Kerala , India 682509

PH : 9074992165 , 9961117830

10 MAY 2023

### TO WHOM IT MAY CONCERN

This is certify that Ms. **SILA N L** had worked as a medical lab technician from the period  
1 April 2022 to 10 may 2023In the department of Hematology, Bio-Chemistry & urinalysis and  
well worked with home collection.

she has worked tremendously well. She is very sincere, hardworking. She  
has excellent character & she has a positive attitude which made it comfortable for other  
collogues to work with her .I absolutely have no hesitation in recommending.

I wish her every success in her future.

For **ASWATHY MEDICAL LABORATORY**

ASWATHY MEDICAL LABORATORY  
KOCHAMBALAM  
NAYARAMBALAM - 682 509  
Mob : 9961117830





# MAR THOMA COLLEGE FOR WOMEN, PERUMBAVOOR

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Kerala 683 542

☎ 0484 2522723

Fax 0484 2520823

E mail : mtcwpbr@yahoo.in

## 19.Maria Xavier



**NASHI DESIGNS**

The designer studio

From,

Nashi Designs

The Designer Studio

M.C. Road, College Junction

Mattoor, Kalady

683574

nashidesigns@gmail.com

9605401899

To,

Maria Xavier

This is to confirm that your request for an internship in Nashi Designs at Mattoor is approved for the three months form 28 september 2022.

In this time you can be in our premises during the working hours and be part of the production process and you can understand the real production process and will get necessary training to do that. In these days Nashi Designs would not charge any amount for these from you for the training as well as you would not be paid for these three months.

Yours faithfully,

Novin Vincent

Properietorship





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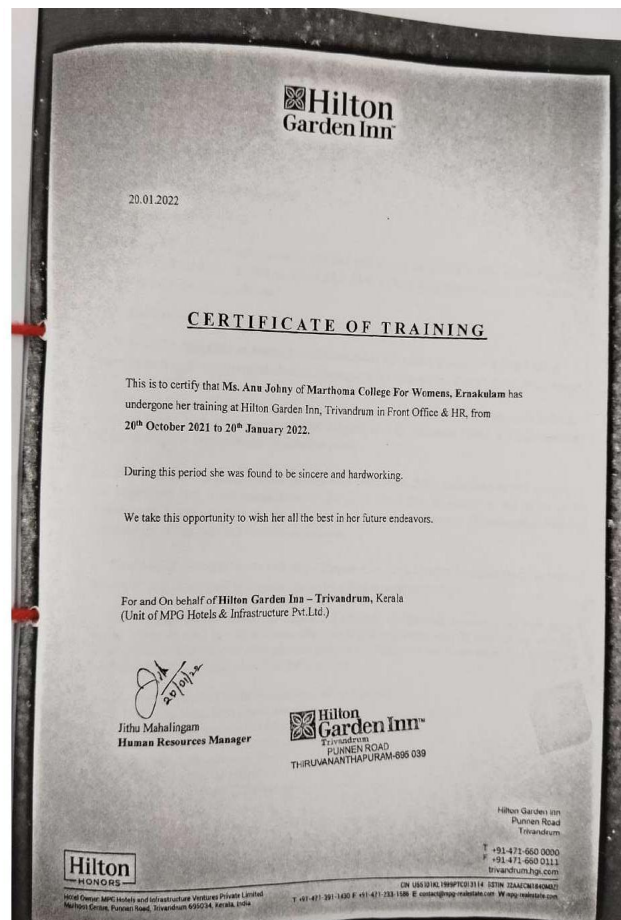
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## 20. Anu Johny





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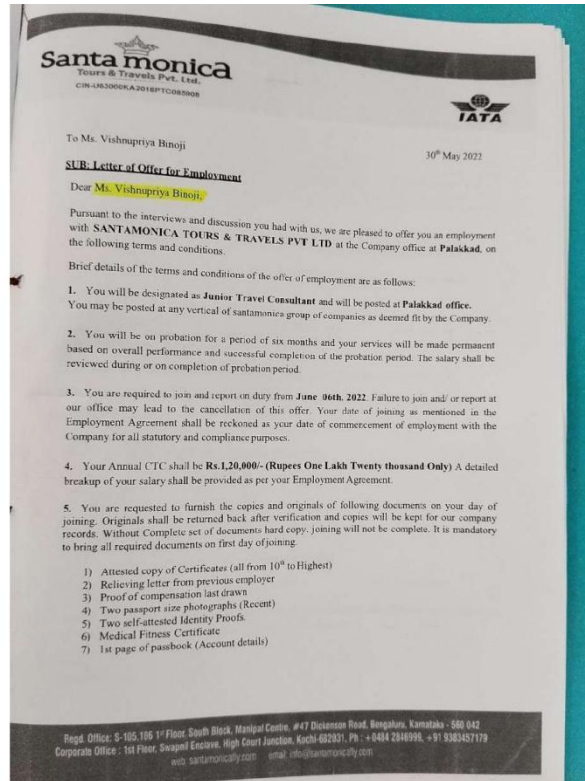
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## 21. Vishnupriya Binoji







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**Santa monica**  
Tours & Travels Pvt. Ltd.  
CIN:U63000KA2016PTC088908

**IATA**

6. During the term of your employment you will not represent, handle or otherwise undertake any other business or activity, it being clearly understood that you will devote your full working time exclusively to this Company's work and business. You will not carry on, without the prior express permission of the Company obtained in writing, any business either alone or in partnership, nor be directly or indirectly employed or concerned with as principal, agent or otherwise in any business, trade or profession whatsoever. You shall abide by the code of conduct, decisions and other policies of the Company. You shall comply with the prevailing laws, rules and regulations of the laws of the land from time to time.


7. You hereby confirm that:  
(a) You are not subject to any agreement or restriction, which would restrict your employment with the Company.  
(b) You are required to sign the Employment Agreement, Confidentiality and Non-Competition Agreement on joining the Company.


8. Your conduct at all times should reflect observance of the national and local laws and the rules and regulations of the Company as from time to time in effect. In all dealings with the Company and its clients and their organizations, the highest standards of propriety and integrity will be expected from you.

9. You may kindly provide your signature as a mark of your acceptance of this offer.

We look forward to having you with us and offer you an interesting and rewarding career with our Company.

Yours sincerely,  
For **SANTAMONICA TOURS & TRAVELS PVT LTD**

  
**Thanuja Nair**  
Chief Executive Officer



Acceptance of Offer

I ..... aged ..... years, S/O ..... residing at ..... do  
hereby agree, accept and confirm that I have read, understood and accept the Terms and Conditions of this Offer Letter. I hereby express my willingness to join duty on ..... [date]

Name: .....  
Signature: .....

Regd Office: 9-105 1<sup>st</sup> Floor, South Block, Manipal Centre, #47 Dickenson Road, Bengaluru, Karnataka - 560 042  
Corporate Office: 1st Floor, Swapnil Enclave, High Court Junction, Kochi-682031, Ph: +91 484 2848998, +91 9383457179  
www.santamonically.com email: info@santamonically.com





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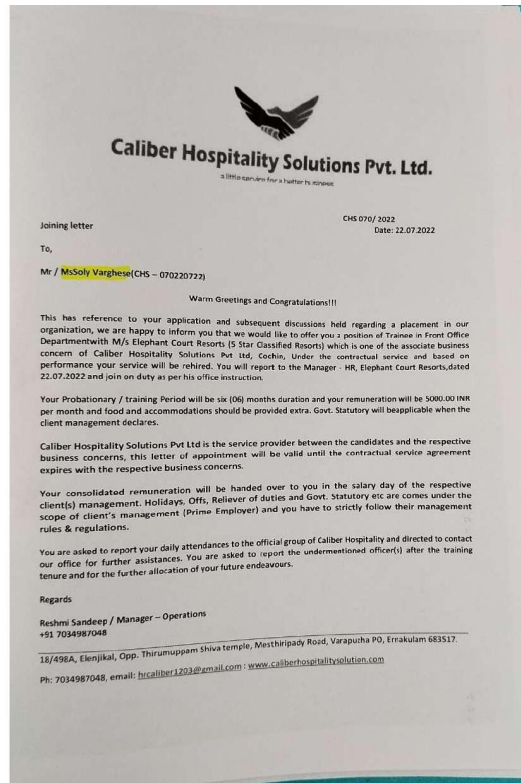
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## 22.Soly Varghese





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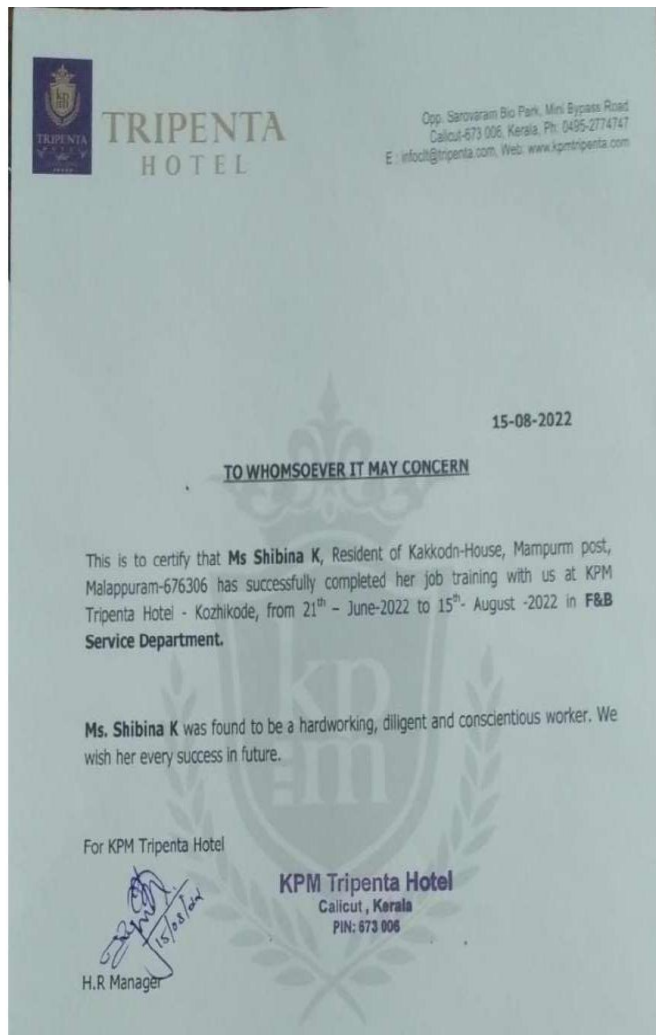
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## 23. Shibina K





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## 24. Sreelakshmi S Raj

പെരുമ്പാവൂർ കൃഷി അസിസ്റ്റന്റ് ഡയറക്ടറുടെ അപരികരണങ്ങൾ  
(ഹിന്ദി) (മിമി) മോളി പി എൻ )  
വിഷയം - കാർഷിക വികസന കർമ്മങ്ങൾക്കുവേണ്ടി - ഫാറം  
യന്ത്രവൽകരണം - കൃഷിഭവനങ്ങളിൽ ഇൻഷുറൻസ്  
(അപ്രെൻ്റ്) നിയമനം - സാമ്പത്തിക  
സൂചന - 1. കൃഷി ഡയറക്ടറുടെ സർക്കുലർ നമ്പർ ADFW/3743/2022/TE2  
തീയതി 04/07/2022  
2. 29.07.2022 തീയതി ഈ ഓഫീസിൽ വച്ച് നടത്തിയ  
രജിസ്ട്രേഷൻ അടിസ്ഥാനത്തിൽ തയ്യാറാക്കിയ റാങ്ക് ലിസ്റ്റ്

ORDER NO : ADFW/ADA/EKMPBRRI/45/2022/C2, dated 30.07.2022

ഫാറം യന്ത്രവൽകരണം 2022-23 പദ്ധതിയിൽ ഉൾപ്പെടുത്തി  
കൃഷിഭവനങ്ങളിൽ ഇൻഷുറൻസ് (അപ്രെൻ്റ്) നിയമനം നടത്തുന്നതിന്  
മേൽ സൂചന (1) പ്രകാരം ഉത്തരവായിട്ടുള്ളതാണ്.  
സൂചന (2) റാങ്ക് ലിസ്റ്റിന്റെ അടിസ്ഥാനത്തിൽ, പെരുമ്പാവൂർ  
കൃഷി അസിസ്റ്റന്റ് ഡയറക്ടർ ഓഫീസിന് കീഴിലുള്ള  
കൃഷിഭവനങ്ങളിലേക്ക് താഴെ പറയും പ്രകാരം 2022 ഓഗസ്റ്റ് ഒന്നാം  
തീയതി മുതൽ 180 ദിവസത്തേക്ക് ഇൻഷുറൻസ് (അപ്രെൻ്റ്) കളി  
നിയമിച്ച് ഉത്തരവാകുന്നു.

ക്രമം	ഉദ്യോഗാർത്ഥികളുടെ പേരും മേൽവിലാസവും	നിയമനം നടക്കുന്ന ഓഫീസിന്റെ പേര്
1	നീസു കോര. കണ്ണാൻ, അരുവാപ്പാറ, വേങ്ങൂർ	വേങ്ങൂർ കൃഷിഭവൻ
2	അമ്പിളി എം എ പരമ്പി വിദ്യ പുരുഷൻ കൊമ്പനാട്	
3	പ്രവീണ പ്രസാദ്, കുന്നുകുളിയിൽ, പുല്ലുവഴി	റായമംഗലം കൃഷിഭവൻ
4	അനൂഷ പി ശ്രീ, കൃഷിത്തോട്ടിൽ വിദ്യ, പുല്ലുവഴി	
5	ആശ അപ്പപ്പൻ, ആലൈലാൻ വിദ്യ, പാണിമേലി	പെരുമ്പാവൂർ കൃഷിഭവൻ
6	ജനീന എം ഇ. ചിറ്റത്തുകുടി, റോക്കോലി, അശമനൂർ	
7	അർജുന പി എസ്, പൂവത്തുമ്പുളിയിൽ അശമനൂർ	അശമനൂർ കൃഷിഭവൻ കൂവപ്പടി കൃഷിഭവൻ
8	ഡെൽമ സണ്ണി മനയത്ത്, പുല്ലുവഴി	
9	പൂജ മോഹനൻ, വേലപ്പറമ്പിൽ, കൂവപ്പടി	ക്കൽ കൃഷിഭവൻ
10	ശ്രീലക്ഷ്മി എസ് രാജ് അമ്പാട് വിദ്യ (കാർഷിക വികസനം)	മുടക്കുഴ കൃഷിഭവൻ







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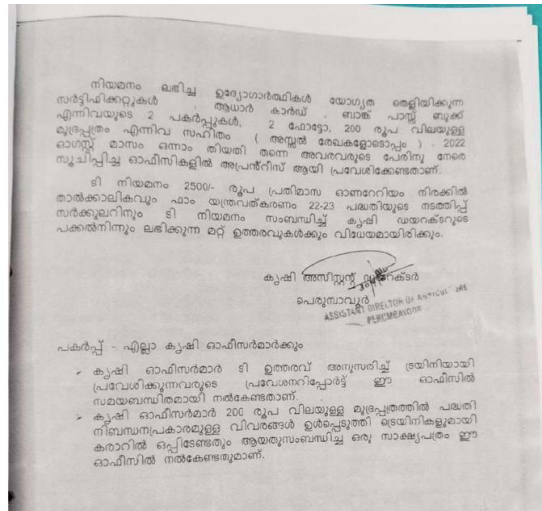
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## 25. Gopika C A

**Receipt for Order 202209304329**  
by Amrita IAS Academy - onlineclasses.amritaiaas.com

Amrita IAS Academy

Address	Email	Phone
Amrita IAS Academy TC 16/354 (4), Cotton Hill Road, Vazhuthacaud, Edappazhanji, Trivandrum - 695014	contact@amritaiaas.com	8589060000

Purchased on 30-09-2022

Receipt for	Address	Receipt #
Gopika CA	CHEMMAYATH, IRINGOLE, PERUMBAVOOR	202209304329
gopikacai1755@gmail.com 9562951755	PERUMBAVOOR, Ernakulam Kerala, India, 683548	

Item Name		Item price
23P4 - GS PCM 2023 - Sep 28		₹ 91800
Total		₹ 91800
Taxable amount	TAX	Total
₹ 77796.61	₹ 14003.39	₹ 91800





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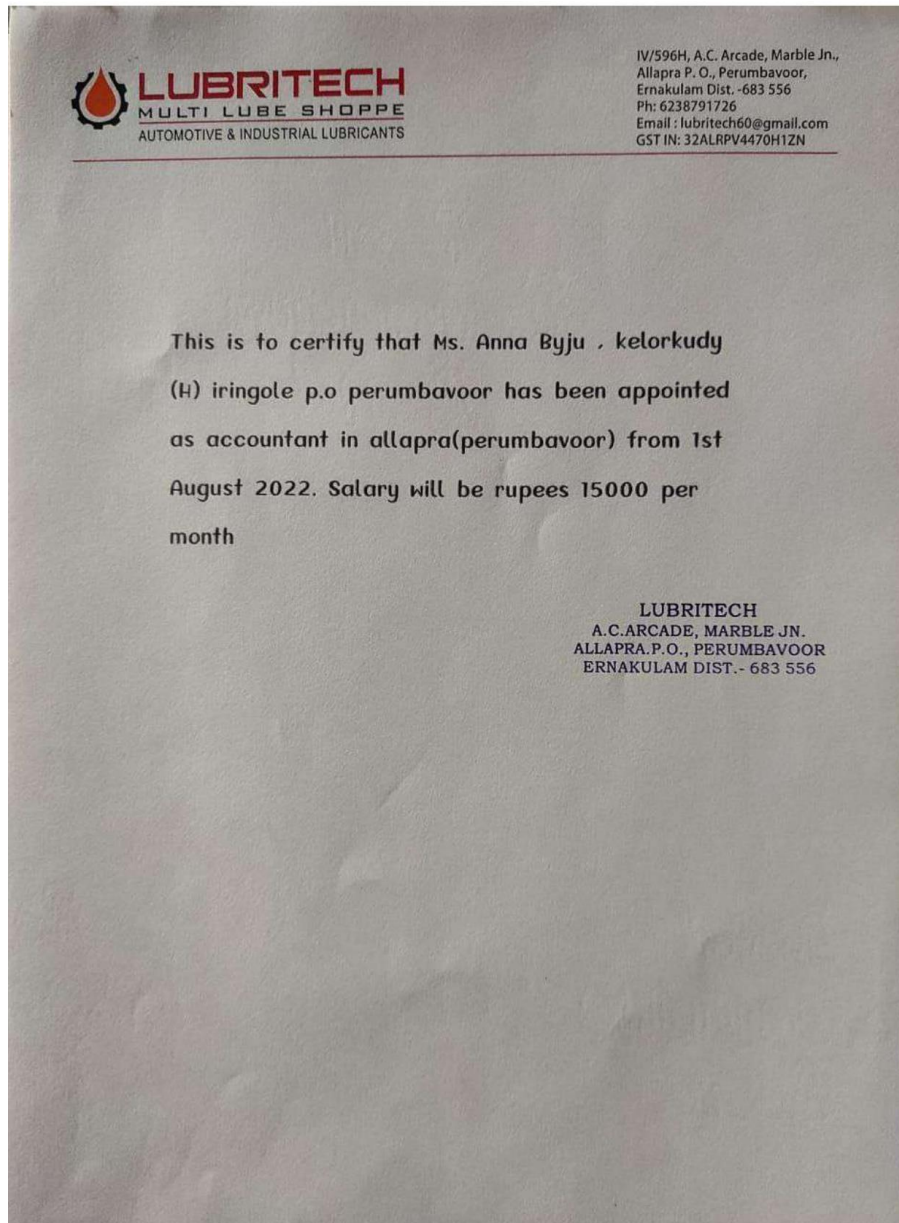
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## 26. Anna Byju





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27. Athira P R.





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## 28. Parvathi V S







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## 29. Shibina K







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## 30. Maneesha Beegum P.M

6	SUMAYYA. RY ASSARIMATTUMMEL MATTUPURAM MANNAM ERNAKULAM	YOUSAF. A.S	14.02.1996	Plus Two Science, DHIC, Kerala Para Medical Registration	OC Turn	Community Health Centre, Ezhikkara
7	MANEESHA BEEGAM. P.M PARAKKAPARAMBIL METHALA ERNAKULAM 683 545	MUHAMMED. V.M	04.11.1998	Plus Two Science, DHIC, Kerala Para Medical Registration	Reservati on Turn	Community Health Centre, Malippuram

The appointment of the candidates is subject to rule 3 (c) General Rules of KS&SSRs 1958 and that their service is liable to be terminated without prior notice in case their character and antecedents are found unsatisfactory on subsequent verification.

The candidates are directed to report for duty before the District Medical officer to which they are posted within 15 days on receipt of this appointment order, failing which action will be taken to cancel her appointment. At the time of joining duty they should produce the following original documents before the Head of institutions, for verification.

1. Certificate to prove Date of birth and qualification.
2. Certificate of physical fitness obtained from a Medical Officer not below the rank of Civil Surgeon in Govt. Service.
3. The prescribed Community certificate in the case of candidate whose community is noted.
4. The proforma enclosed duly filled up and signed by the candidate.
5. The original Community Certificate and Non Creamy Layer Certificate of candidate advised against the reservation turn.

The spark form attached to this order should also be got filled up and signed by the candidate should forward to this office duly countersigned by the head of office.

The Head of Institution to which the candidates are posted should verify the above mentioned documents, the identity of the candidates with the signature and photograph affixed the scanned copy of identification certificate attached before the candidate admitted for duty.





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## 31.Vinila Biju



## 32.Noorjahan





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## 33.Rajalakshmi P R





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## 34. Anna Lal



*Signature*

Principal - in - charge  
Mar Thoma College For Women  
Perumbavoor - 683 542





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