MAR THOMA COLLEGE FOR WOMEN PERUMBAVOOR



TEACHING-LEARNING AND EVALUATION



APPOINTMENT LETTERSMANAGEMENT SANCTIONED TEACHING POSTS

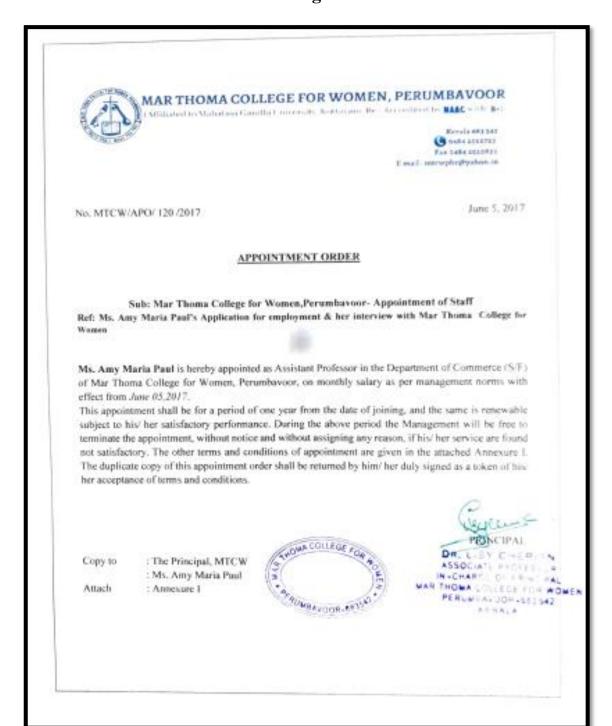
2017-2022

MANAGEMENT SANCTIONED POSTS

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Sample Appointment letters of teachers in Management sanctioned posts during 2017-2018





- Ms. Amy Maria Paul's designation will be Assistant Professor in the Department of Commerce (S/F) of Mar Thoma College for Women, Perumbayore.
- He' she will be entitled to paid leave of 15 days canual leave per year subject to rules and regulations of the College.
- He? she will follow a five day work week and aftere to the College timings prevailing from time to time.
- 4. The holidays specified in the College Calendar shall be applicable for this appointment.
- 5. He'she shall carry out all responsibilities assigned to him' her by the Principal of the College.
- This is a full time appointment and he/she shall not undertake any business or teaching assignment on a permanent hasis or otherwise except with the written permission of the Manager / Principal of the College.
- 7. This appointment is for a fixed period of one academic year from June 05, 2617 and the same in renewable subject to satisfactory performance. However his/her appointment will be reviewed after one year of assessment of his/her performance and suitability. The appointment can be terminated by either party by giving one month's notice or one month's pay in lieu thereof.
- 8. His/her workload will adhere to the timetable given at the time of appointment
- He' she shall work as member of a team of teachers who are committed to the cause of student development.
- 10. He/ she shall be free to offer training and consultancy as per the guidelines specified by the College from time to time.
- The general code of conduct applicable to all other faculty members of the College shall also be applicable to this appointment.
- In addition to his scheduled teaching, his/her duties shall also include any other duties assigned from time to time.

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OR. LISY CHERIAN

ASSOCIATE PROFESSOR
IN-CHARGE OF THE NC. PAL

WAR THOMA COLLECE FOR WOMEN
PERUMUN-COP-861542





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No. MTCW/APO/114/2017

June 5, 2017

APPOINTMENT ORDER

Sub: Mar Thoma College for Women, Perumbayoor- Appointment of Staff
Ref: Ms. Susu N.V.'s Application for employment & her interview with Mar Thoma College for Women

Ms. Sunu N.V. is hereby appointed as Assistant Professor in the Department of Zoology (S/F) of Mar Thoma College for Women, Perambavoor, under self-financing scheme on monthly salary as per management norms with effect from Jane 05, 2017.

This appointment shall be for a period of one year from the date of joining, and the same is renewable subject to his/ her satisfactory performance. During the above period the Management will be free to terminate the appointment, without notice and without assigning any reason, if his/ her service are found not satisfactory. The other terms and conditions of appointment are given in the attached Annexure I. The duplicate copy of this appointment order shall be returned by him/ her duly signed as a token of his/ her acceptance of terms and conditions.

Copy to

: The Principal, MTCW

: Ms. Sunu N.V.

Attach

: Annexure f

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DR. LISY CHERIAN ASSOCIATE PROFESSOR IN-CHARGE OF PRINCIPAL MAR THOMA COLLEGE FOR WOMEN PERUMBAYOOK-682 14-2 AERALA



- Ms. Sunu N.V.'s designation will be Assistant Professor in the Department of Zoology (S/F) of Mar Thoma College for Women, Perumbayoor.
- He' she will be entitled to paid leave of 15 days casual leave per year subject to rules and regulations of the College.
- He' she will follow a five day work week and adhere to the College timings prevailing from time to time.
- The holidays specified in the College Calendar shall be applicable for this appointment.
- 5. He she shall carry out all responsibilities assigned to him/her by the Principal of the College.
- This is a full time appointment and he/she shall not undertake any business or teaching assignment on a permanent basis or otherwise except with the written permission of the Manager / Principal of the College.
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- In addition to his scheduled teaching, his/her duties shall also include any other duties assigned from time to time.

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PRINCIPAL

DH. LISY CHERIAN

ASSOCIATE PROFESSOR
IN-CHARGE OF PRINCIPAL
MAR THOMA COLLEGE FOR WOMEN
FERUMBAYOON-883542
KERALA





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No. MTCW/APO/ 118/2017

June 5, 2017

APPOINTMENT ORDER

Sub: Mar Thoma College for Women, Perumbayour-Appointment of Staff
Ref: Ms. Gonga N.B.'s Application for employment & her interview with Mar Thoma College for Women

Ms. Ganga N.B. is hereby appointed as Assistant Professor in the Department of Hindi of Mar Thoma College for Women, Perumbayoor, on monthly salary as per management norms with effect from June 05, 2017.

This appointment shall be for a period of one year from the date of joining, and the same is renewable subject to his/ her satisfactory performance. During the above period the Management will be free to terminate the appointment, without notice and without assigning any reason, if his/ her service are found not satisfactory. The other terms and conditions of appointment are given in the attached Annexure I. The duplicate copy of this appointment order shall be returned by him/ her duly signed as a token of his/her acceptance of terms and conditions.

Copy to

: The Principal, MTCW

: Ms. Ganga N.B.

Attach

: Annexure I



DR. LISY CHERIAN
ASSOCIATE PROFESSOR
IN-CHARGE OF PRINCIPAL
WAR THOMA COLLEGE FOR WOMEN
PERUMBNO OUR-BEISH

B. KALA



- Ms. Gorga N.B.'s designation will be Assistant Professor in the Department of Hindi of Mar Thoma College for Women, Perumbayoor.
- He/ she will be entitled to paid leave of 15 days casual leave per year subject to rules and regulations of the College.
- He/ she will follow a five day work week and adhere to the College timings prevailing from time to time.
- 4. The holidays specified in the College Calendar shall be applicable for this appointment.
- 5. He/ she shall carry out all responsibilities assigned to him/ her by the Principal of the College.
- This is a full time appointment and he/she shall not undertake any business or teaching assignment on a permanent basis or otherwise except with the written permission of the Manager / Principal of the College.
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- He' she shall work as member of a team of teachers who are committed to the cause of student development.
- 10. He/ she shall be free to offer training and consultancy as per the guidelines specified by the College from time to time.
- The general code of conduct applicable to all other faculty members of the College shall also be applicable to this appointment.
- 12. In addition to his scheduled teaching, his/her duties shall also include any other duties assigned from time to time.

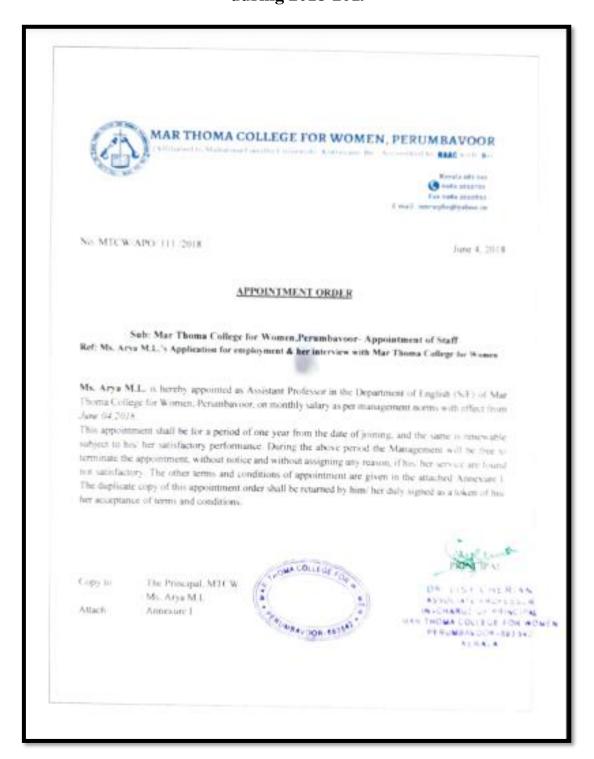


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OR, LISY CHERIAN
ASSOCIATE PROFESSOR
IN-CHARGE OF PRINCIPAL
MAIT THOMA COLLEGE FOR WOWLE
PLINIMBAY COR-583 547
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Sample Appointment letters of teachers in Management sanctioned posts during 2018-2019





Annexure 1

- Ms. Arya M.L.'s designation will be Assistant Professor in the Department of English (S/F) of Mar Thoma College for Women, Perumbayoon.
- He' she will be entitled to paid leave of 15 days cansal leave per year subject to rules and regulations of the College.
- He/ she will follow a five day work week and adhere to the College timings prevailing from time to time.
- 4. The holidays specified in the College Calendar shall be applicable for this appointment,
- 5. He' she shall carry out all responsibilities assigned to him' her by the Principal of the College.
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- 7. This appointment is for a fixed period of one academic year from June 04, 2018 and the same is renewable subject to satisfactory performance. However his/her appointment will be reviewed after one year of assessment of his/her performance and satisfactory. The appointment can be terminated by either party by giving one month's notice or one month's pay in lieu thereof.
- 8. His/her workload will adhere to the timetable given at the time of appointment.
- He' she shall work as member of a team of teachers who are committed to the cause of student development.
- He' she shall be free to offer training and consultancy as per the guidelines specified by the College from time to time.
- The general code of conduct applicable to all other faculty members of the College shall also be applicable to this appointment.
- 12. In addition to his scheduled teaching, his/her duties shall also include any other duties assigned from time to time.

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DR. LISY CHERIAN
ASSOCIATE PROFESSOR
IN-CHARGE OF PRINCIPAL
MAR THOMA COLLEGE FOR WOMEN
PERUMBALOON-883542
KERALA





No. MTCW/APO/ 109 /2018

June 4, 2018.

Email: mtraphe@yobox in

APPOINTMENT ORDER

Sub: Mar Thoma College for Women, Perumbayoor- Appointment of Staff Ref: Ms. Aswathy Prakash's Application for employment & her interview with Mar Thoma College for Women

Ms. Aswathy Prakash is hereby appointed as Assistant Professor in the Department of Chemistry of Mar Thoma College for Women, Perumbayoor, on monthly salary as per management norms with effect from June 04,2018.

This appointment shall be for a period of one year from the date of joining, and the same is renewable subject to his/ her satisfactory performance. During the above period the Management will be free to terminate the appointment, without notice and without assigning any reason, if his/ her service are found not satisfactory. The other terms and conditions of appointment are given in the attached Annexure 1. The duplicate copy of this appointment order shall be returned by him/ her duly signed as a token of his/ her acceptance of terms and conditions.

Copy to

: The Principal, MTCW

: Ms. Aswathy Prakash

Attach

: Annexure I

Pows AVOOR-BATTER

DM. LISY CHERIAN ASSOCIATE PROFESSOR IN -CHARGE OF PRINCIPAL MAR THOMA COLLEGE FOR WOMEN PERUMBAYOGR-883547

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- Ms. Aswathy Prakash's designation will be Assistant Professor in the Department of Chemistry of Mar Thoma College for Women, Penumbayoor.
- He/ she will be entitled to paid leave of 15 days casual leave per year subject to rules and regulations of the College.
- He' she will follow a five day work week and adhere to the College timings prevailing from time to time.
- 4. The holidays specified in the College Calendar shall be applicable for this appointment.
- 5. He/ she shall carry out all responsibilities assigned to him/ her by the Principal of the College.
- This is a full time appointment and he/she shall not undertake any business or teaching assignment on a permanent basis or otherwise except with the written permission of the Manager / Principal of the College.
- 7. This appointment is for a fixed period of one academic year from June 94, 2018 and the same is renewable subject to satisfactory performance. However his' her appointment will be reviewed after one year of assessment of his' her performance and suitability. The appointment can be terminated by either party by giving one month's notice or one month's pay in lieu thereof.
- 8. His/her workload will adhere to the timetable given at the time of appointment.
- He/ she shall work as member of a team of teachers who are committed to the cause of student development.
- 10. He/ she shall be free to offer training and consultancy as per the guidelines specified by the College from time to time.
- 11. The general code of conduct applicable to all other faculty members of the College shall also be applicable to this appointment.
- 12. In addition to his scheduled teaching, his/ her duties shall also include any other duties assigned from time to time.



PRINCIPAL

DR. LISY CHERIAN
ASSOCIATE PROFESSION
IN CHARGE OF PRINCIPAL
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MAR THOMA COLLEGE FOR WOMEN, PERUMBAVOOR

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No. MTCW/APO/ 121 /2018

June 4, 2018

APPOINTMENT ORDER

Sub: Mar Thoma College for Women, Perumbayoor- Appointment of Staff

Ref: Ms. Sunbula Kareem's Application for employment & her interview with Mar Thoma College for Women

Ms. Sunbula Kareem is hereby appointed as Assistant Professor in the Department of Zoology (S/F) of Mar Thoma College for Women, Perumbayoor, on monthly salary as per management norms with effect from June 04,2018.

This appointment shall be for a period of one year from the date of joining, and the same is renewable subject to his/ her satisfactory performance. During the above period the Management will be free to terminate the appointment, without notice and without assigning any reason, if his/ her service are found not satisfactory. The other terms and conditions of appointment are given in the attached Annexure 1. The duplicate copy of this appointment order shall be returned by him/ her duly signed as a token of his/ her acceptance of terms and conditions.

Copy to

: The Principal, MTCW

: Ms. Sunbula Kareem

Attach

: Annexure 1



DR, LISY CHEFT AND ASSOCIATE PROFESSUR IN-CHARGE OF PRINCIPAL MAR THOMA COLLEGE FOR WOMEN PERUMBAYOOR-583542 KERALA



- Ms. Sunbula Kareem's designation will be Assistant Professor in the Department of Zoology (S/F) of Mar Thoma College for Women, Perumbayoor.
- He' she will be entitled to paid leave of 15 days casual leave per year subject to rules and regulations of the College.
- He' she will follow a five day work week and adhere to the College timings prevailing from time to time.
- 4. The holidays specified in the College Calendar shall be applicable for this appointment.
- 5. He/ she shall carry out all responsibilities assigned to him/ her by the Principal of the College.
- This is a full time appointment and he/she shall not undertake any business or teaching assignment on a permanent basis or otherwise except with the written permission of the Manager / Principal of the College.
- 7. This appointment is for a fixed period of one academic year from June 04, 2018 and the same is renewable subject to satisfactory performance. However his' her appointment will be reviewed after one year of assessment of his' her performance and suitability. The appointment can be terminated by either party by giving one month's notice or one month's pay in lieu thereof.
- 8. His/her workload will adhere to the timetable given at the time of appointment.
- He/ she shall work as member of a team of teachers who are committed to the cause of student development.
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- In addition to his scheduled teaching, his/her duties shall also include any other duties assigned from time to time.

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DR. LISY CHERIAN
ASSOCIATE PROFESSOR
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Sample Appointment letters of teachers in Management sanctioned posts during 2019-2020



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No. MTCW/APO/121/2019

June 3, 2019

APPOINTMENT ORDER

Sub: Mar Thoma College for Women, Perumbayoor- Appointment of Staff Ref: Ms. R. Anandhi's Application for employment & her interview with Mar Thoma College for Women

Ms. R. Anandhi is hereby appointed as Assistant Professor in the Department of Commerce (S/F) of Mar Thoma College for Women, Perumbawaar, on monthly salary as per management norms with effect from June 03,2019.

This appointment shall be for a period of one year from the date of joining, and the same is renewable subject to his/her satisfactory performance. During the above period the Management will be free to terminate the appointment, without notice and without assigning any reason, if his/her service are found not satisfactory. The other terms and conditions of appointment are given in the attached Annexure I. The duplicate copy of this appointment order shall be returned by him/her duly signed as a token of his/her acceptance of terms and conditions.

Copy to

: The Principal, MTCW

: Ms. R. Anandhi

Attach

: Annexure I



PRINCIPAL

Dir. GIGI GEORGE

Principal - In - Charge
in Charge For Woman

Personal College For Woman

Personal College For Woman



- Ms. R. Anandhi's designation will be Assistant Professor in the Department of Commerce (S/F) of Mar Thoma College for Women, Perumbayout
- He she will be entitled to paid leave of 15 days casual leave per year subject to rules and regulations of the College.
- He she will follow a five day work week and adhere to the College timings prevailing from time to time.
- 4. The bolidays specified in the College Calendar shall be applicable for this appointment.
- 5. He she shall carry out all responsibilities assigned to him/ her by the Principal of the College.
- This is a full time appointment and beishe shall not undertake any business or teaching assignment on a permanent basis or otherwise except with the written permission of the Manager Principal of the College.
- 7. This appointment is for a fixed period of one academic year from June 03, 2019 and the same is renewable subject to satisfactory performance. However his/ her appointment will be reviewed after one year of assessment of his/ her performance and suitability. The appointment can be terminated by either party by giving one month's notice or one month's pay in lieu thereof.
- 8. His her workload will adhere to the timetable given at the time of appointment.
- He she shall work as member of a team of teachers who are committed to the cause of student development.
- 10. He she shall be free to offer training and consultancy as per the guidelines specified by the College from time to time.
- The general code of conduct applicable to all other faculty members of the College shall also be applicable to this appointment.
- In addition to his scheduled teaching, his/her duties shall also include any other duties assigned from time to time.



PRINCIPAL









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No. MTCW/APO/ 127 /2019

June 3, 2019

APPOINTMENT ORDER

Sub: Mar Thoma College for Women, Perumbayoor- Appointment of Staff Ref: Ms. Sunu N.V.'s Application for employment & her interview with Mar Thoma College for Women

Ms. Sunu. N.V. is hereby appointed as Assistant Professor in the Department of Zoology (S/F) of Mar Thoma College for Women, Perumbayoor, on monthly salary as per management norms with effect from June 03,2019.

This appointment shall be for a period of one year from the date of joining, and the same is renewable subject to his/her satisfactory performance. During the above period the Management will be free to terminate the appointment, without notice and without assigning any reason, if his/her service are found not satisfactory. The other terms and conditions of appointment are given in the attached Amexure I. The duplicate copy of this appointment order shall be returned by him/ her duly signed as a token of his/ her acceptance of terms and conditions.

Copy to : The Principal, MTCW

: Ms. Suna N.V.

: Annexure I Attach

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PRINCIPAL DA. GIGI CHORGE Principal-te-charge Har Thoma Gallage For Most *srumbevoor - 663 542



Annexare I

- Ms. Same N.V.'s designation will be Assistant Professor in the Department of Zoology (S/F) of Mar Thoma College for Women, Perambasoor.
- He' she will be entitled to paid leave of 15 days cannol leave per year subject to rules and regulations of the College.
- He' she will follow a five day work week and adhere to the College timings prevailing from time to time.
- 4. The holidays specified in the College Calendar shall be applicable for this appointment.
- 5. He/she shall carry out all responsibilities assigned to him/her by the Principal of the College.
- This is a full time appointment and he/she shall not undertake any business or teaching assignment on a permanent hasis or otherwise except with the written permission of the Manager / Principal of the College.
- 7. This appointment is for a fixed period of use academic year from June 03, 2019 and the same is renewable subject to satisfactory performance. However his/her appointment will be reviewed after one year of assessment of his/her performance and suitability. The appointment can be terminated by either party by giving one month's notice or one month's pay in lieu thereof.
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- The general code of conduct applicable to all other faculty members of the College shall also be applicable to this appointment.
- 12. In addition to his scheduled teaching, his/her duties shall also include any other duties assigned from time to time.

PRINCIPAL

Die GIGI GEORGE Principal im - charge Nat Nooru Gelege For Work Parambaroox - 683 547







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G 0654 2522753
Fan 0484 2522825
E mad : macrophog@yelson.in

No. MTCW/APO/ 114 /2019

June 3, 2019

APPOINTMENT ORDER

Sub: Mar Thoma College for Women, Perumbayoor- Appointment of Staff
Ref: Ms. Amy Maria Paul's Application for employment & her interview with Mar Thoma College for
Women

Ms. Amy Maria Paul is hereby appointed as Assistant Professor in the Department of Commerce (S/F) of Mar Thoma College for Women, Perumbayoor, on monthly salary as per management norms with effect from June 03,2019.

This appointment shall be for a period of one year from the date of joining, and the same is renewable subject to his/ her satisfactory performance. During the above period the Management will be free to terminate the appointment, without notice and without assigning any reason, if his/ her service are found not satisfactory. The other terms and conditions of appointment are given in the attached Annexure I. The duplicate copy of this appointment order shall be returned by him/ her duly signed as a token of his/ her acceptance of terms and conditions.

PRINCIPAL.

Copy to : The Principal, MTCW

: Ms. Amy Maria Paul

Attach : Annexure I



Dr. GIGI GEORGE Principal - in - charge far Thems College For Women Renumberoor - \$13,547



- Ms. Amy Maria Paul's designation will be Assistant Professor in the Department of Commerce (S/F) of Mar Thoma College for Women, Penumbasoor.
- He/ she will be entitled to paid leave of 15 days casual leave per year subject to rules and regulations of the College.
- He' she will follow a five day work week and adhere to the College timings prevailing from time to time.
- 4. The holidays specified in the College Calendar shall be applicable for this appointment.
- 5. He/ she shall carry out all responsibilities assigned to him/ her by the Principal of the College.
- This is a full time appointment and he/she shall not undertake any business or teaching assignment on a permanent basis or otherwise except with the written permission of the Manager / Principal of the College.
- 7. This appointment is for a fixed period of one academic year from June 03, 2019 and the same is renewable subject to satisfactory performance. However his' her appointment will be reviewed after one year of assessment of his' her performance and suitability. The appointment can be terminated by either party by giving one month's notice or one month's pay in lieu thereof.
- 8. His' her workload will adhere to the timetable given at the time of appointment.
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- The general code of conduct applicable to all other faculty members of the College shall also be applicable to this appointment.
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PRINCIPAL

PRINCIPAL

DA. GIGI GEORGE

Procipal - In-charge

fer Thoma College For Hom Personheropy - 683 542





Sample Appointment letters of teachers in Management sanctioned posts during 2020-2021





- Ms. Any Maria Paul's designation will be Assistant Professor in the Department of Commerce. (S/F) of Mar Thoma College for Women. Perumbayoor.
- He' she will be entitled to paid leave of 15 days casual leave per year subject to rules and regulations of the College.
- He she will follow a five day work week and adhere to the College timings prevailing from time.
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- 5. He she shall carry out all responsibilities assigned to him her by the Principal of the College.
- This is a full time appointment and ho she shall not undertake any business or teaching assignment on a permanent basis or otherwise except with the written permission of the Manager / Principal of the College.
- 7. This appointment is for a fixed period of one academic year from June 01, 2020 and the same is renewable subject to satisfactory performance. However him her appointment will be reviewed after one year of assessment of his/her performance and suitability. The appointment can be terminated by either party by giving one month's notice or one month's pay in Junu thereof.
- 8. His/her workload will adhere to the timetable given at the time of appointment.
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- The general code of conduct applicable to all other faculty members of the College shall also be applicable to this appointment.
- In addition to his scheduled teaching, his/her duties shall also include any other duties assigned from time to time.









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No. MTCW/APO/ 128 /2020

June 1, 2020

APPOINTMENT ORDER

Sub: Mar Thoma College for Women, Perumbayoor- Appointment of Staff
Ref: Ms. Saritha N.'s Application for employment & her interview with Mar Thoma College for Women

Ms. Saritha N. is hereby appointed as Assistant Professor in the Department of Commerce (SF) of Mar Thoma College for Women, Perambayoor, on monthly salary as per management norms with effect from June 01, 2020.

This appointment shall be for a period of one year from the date of joining, and the same is renewable subject to his/ her satisfactory performance. During the above period the Management will be free to terminate the appointment, without notice and without assigning any reason, if his/ her service are found not satisfactory. The other terms and conditions of appointment are given in the attached Annexure I. The duplicate copy of this appointment order shall be returned by him/ her duly signed as a token of his/ her acceptance of terms and conditions,

Copy to The Principal, MTCW

: Ms. Saritha N.

Attach : Annexure 1

PRINCIPAL
Dr. GIG! GEORGE
Practice in charge
Thoma College To Myone
Perintareer - 883 542



- Ms. Saritha N.'s designation will be Assistant Professor in the Department of Commerce (S/F) of Mar Thoma College for Women, Perumbayoor.
- He/ she will be entitled to paid leave of 15 days casual leave per year subject to rules and regulations of the College.
- He/ she will follow a five day work week and adhere to the College timings prevailing from time.
- 4. The holidays specified in the College Calendar shall be applicable for this appointment.
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- In addition to his scheduled teaching, his/ her duties shall also include any other duties assigned from time to time.

PRINCIPAL

Dw. GIGI GEORGE Principal - In-charge New Thoma Callege For Wyses Persenhancer - 682 542







No. MTCW/APO/ 130 /2020

June 1, 2020

APPOINTMENT ORDER

Sub: Mar Thoma College for Women, Perumbayoor- Appointment of Staff
Ref: Ms Sunu N.V.'s Application for employment & her interview with Mar Thoma College for Women

Ms. Sunu N.V. is hereby appointed as Assistant Professor in the Department of Zoology (S/F) of Mar Thoma College for Women, Perumbayoor, on monthly salary as per management norms with effect from June 01,2020.

This appointment shall be for a period of one year from the date of joining, and the same is renewable subject to his/ her satisfactory performance. During the above period the Management will be free to terminate the appointment, without notice and without assigning any reason, if his/ her service are found not satisfactory. The other terms and conditions of appointment are given in the attached Annexure I. The duplicate copy of this appointment order shall be returned by him/ her duly signed as a token of his/ her acceptance of terms and conditions.

Copy to

: The Principal, MTCW

: Ms. Sunu N.V.

Attach

: Annexure I

PRINCIPAL

DR. GIGI GEORGE Principal - in - charge for Thoma College For Worse Perumberoor - 683 542



- Ms. Suru N.V.'s designation will be Assistant Professor in the Department of Zoology (S/F) of Mar Thoma College for Women, Perumbayoor.
- He/ she will be entitled to paid leave of 15 days casual leave per year subject to rules and regulations of the College.
- He'she will follow a five day work week and adhere to the College timings prevailing from time to time.
- 4. The holidays specified in the College Calendar shall be applicable for this appointment.
- 5. He/ she shall carry out all responsibilities assigned to him/ her by the Principal of the College.
- This is a full time appointment and he/she shall not undertake any business or teaching assignment on a permanent basis or otherwise except with the written permission of the Manager / Principal of the College.
- 7. This appointment is for a fixed period of one academic year from June 01, 2020 and the same is renewable subject to satisfactory performance. However his/her appointment will be reviewed after one year of assessment of his/her performance and suitability. The appointment can be terminated by either party by giving one month's notice or one month's pay in lieu thereof.
- 8. His/her workload will adhere to the timetable given at the time of appointment.
- He' she shall work as member of a team of teachers who are committed to the cause of student development.
- 10. He/ she shall be free to offer training and consultancy as per the guidelines specified by the College from time to time.
- The general code of conduct applicable to all other faculty members of the College shall also be applicable to this appointment.
- In addition to his scheduled teaching, his/her duties shall also include any other duties assigned from time to time.

Manager of the

PRINCIPAL

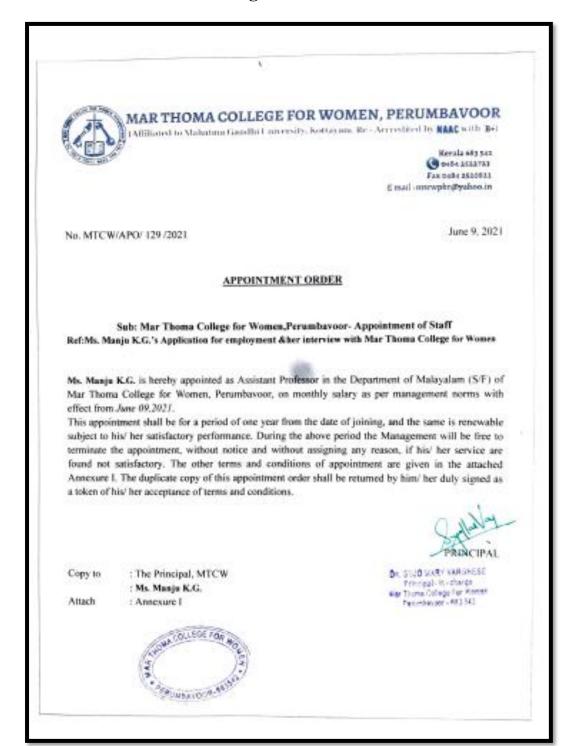
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Friedgel-In-Charge

law Thomas College For Monee
Perumbaroor - 860 M2



Sample Appointment letters of teachers in Management sanctioned posts during 2021-2022





- Ms. Mariju K.G.'s designation will be Assistant Professor in the Department of Malayalam (S/F) of Mar Thoma College for Women, Perumbayoor.
- 2. He she will be entitled to paid leave of 15 days casual leave per year subject to rules and regulatins of the College.
- 3. He/ she will follow a five day work week and adhere to the College timings prevailing from time to time.
- The holidays specified in the College Calendar shall be applicable for this appointment.
- He/she shall carry out all responsibilities assigned to him/her by the Principal of the College.
- 6. This is a full time appointment and he/she shall not undertake any business or teaching assignment on a permanent basis or otherwise except with the written permission of the Manager / Principal of the College.
- 7. This appointment is for a fixed period of one academic year from June 09, 2021 and the same is renewable subject to satisfactory performance. However his/ her appointment will be reviewed after one year of assessment of his/ her performance and suitability. The appointment can be terminated by either party by giving one month's notice or one month's pay in lieu thereof.
- 8. His/her workload will adhere to the timetable given at the time of appointment.
- He/ she shall work as member of a team of trachers who are committed to the cause of student
- 16. He she shall be free to offer training and consultancy as per the guidelines specified by the College from time to time.
- 11. The general code of conduct applicable to all other faculty members of the College shall also be applicable to this appointment.
- 12. In addition to his scheduled teaching, his/ her duties shall also include any other duties assigned from time to time.

Signature of the Principal

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MAR THOMA COLLEGE FOR WOMEN, PERUMBAVOOR

(Affiliated to Mahatma Gandhi Ennersity, Kultayam, Re-Accordited by MARC with 24)

Kerala 685 542 © 0484 2523723 Fan 0484 2520825 E mail : mecuphe@yahao.in

No. MTCW/APO/ 130 /2021

June 9, 2021

APPOINTMENT ORDER

Sub: Mar Thoma College for Women, Perumbayoor- Appointment of Staff Ref:Ms. Keerthi Sasidharan's Application for employment &her interview with Mar Thoma College for Women

Ms. Keerthi Sasidharan is hereby appointed as Assistant Professor in the Department of Botany of Mar Thoma College for Women, Perumbersoor, on monthly salary as per management norms with effect from June 199, 2021.

This appointment shall be for a period of one year from the date of joining, and the same is renewable subject to his/ her satisfactory performance. During the above period the Management will be free to terminate the appointment, without notice and without assigning any reason, if his/ her service are found not satisfactory. The other terms and conditions of appointment are given in the attached Annexure I. The duplicate copy of this appointment order shall be returned by him/ her duly signed as a token of his/ her acceptance of terms and conditions.

Copy to

: The Principal, MTCW

: Ms. Keerthi Sasidharan

Attach

: Annexure I

Os., BUIO WAFF halfur in an Principal - in - charge MacThema College For Winter

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- 1. Ms. Keenthi Smidharan,'s designation will be Assistant Professor in the Department of Botany of Mar Thoma College for Women, Perumbayoor.
- 2. He/ she will be entitled to paid leave of 15 days casual leave per year subject to rules and regulatins of the College.
- 3. He' she will follow a five day work week and adhere to the College timings prevailing from time to time.
- The holidays specified in the College Calendar shall be applicable for this appointment.
- He/ she shall carry out all responsibilities assigned to him/ her by the Principal of the College.
- 6. This is a full time appointment and he/she shall not undertake any business or teaching assignment on a permanent basis or otherwise except with the written permission of the Manager / Principal of the College.
- 7. This appointment is for a fixed period of one academic year from June 09, 2021 and the same is renewable subject to satisfactory performance. However his/ her appointment will be reviewed after one year of assessment of his/her performance and suitability. The appointment can be terminated by either party by giving one month's notice or one month's pay in lieu thereof.
- 8. His/her workload will adhere to the timetable given at the time of appointment.
- 9. He/she shall work as member of a team of teachers who are committed to the cause of student development.
- 10. He/ she shall be free to offer training and consultancy as per the guidelines specified by the College from time to time.
- 11. The general code of conduct applicable to all other faculty members of the College shall also be applicable to this appointment.
- 12. In addition to his scheduled teaching, his/her duties shall also include any other duties assigned

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Dr. Engli Mant more an Pagagal-mediation Mits Thoma College Fat Ivones. Perunbarion - 683 542





MAR THOMA COLLEGE FOR WOMEN, PERUMBAVOOR

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Kerala 683 542.

© 6484 2522723

Fax 0484 2510825

E mail :mnowphr@yaboo.in

No. MTCW/APO/ 131 /2021

June 9, 2021

APPOINTMENT ORDER

Sub: Mar Thoma College for Women, Perumbayoor- Appointment of Staff
Ref: Ms. R. Anandhi's Application for employment & her interview with Mar Thoma College for Women

Ms. R. Anandhi is hereby appointed as Assistant Professor in the Department of Commerce (S/F) of Mar Thoma College for Women, Perumbayoor, on monthly salary as per management norms with effect from June 09, 2021.

This appointment shall be for a period of one year from the date of joining, and the same is renewable subject to his/ her satisfactory performance. During the above period the Management will be free to terminate the appointment, without notice and without assigning any reason, if his/ her service are found not satisfactory. The other terms and conditions of appointment are given in the attached Annexure I. The duplicate copy of this appointment order shall be returned by him/ her duly signed as a token of his/ her acceptance of terms and conditions.

Copy to

: The Principal, MTCW

: Ms. R. Anandhi

Attach

: Annexure I

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- Ms. R. Anandhi'sdesignation will be Assistant Professor in the Department of Commerce (S/F) of Mar Thoma College for Women, Perumbayoor.
- Hof she will be entitled to paid leave of 15 days casual leave per year subject to rules and regulatins of the College.
- He/ she will follow a five day work week and adhere to the College timings prevailing from time to time.
- 4. The holidays specified in the College Calendar shall be applicable for this appointment.
- 5. He/she shall carry out all responsibilities assigned to him/her by the Principal of the College.
- This is a full time appointment and he/she shall not undertake any business or teaching assignment on a permanent basis or otherwise except with the written permission of the Manager / Principal of the College.
- 7. This appointment is for a fixed period of one academic year from June 09, 2021 and the same is renewable subject to satisfactory performance. However his/ her appointment will be reviewed after one year of assessment of his/ her performance and suitability. The appointment can be terminated by either party by giving one month's notice or one month's pay in lieu thereof.
- 8. His/her workload will adhere to the timetable given at the time of appointment.
- He/ she shall work as member of a team of teachers who are committed to the cause of student development.
- 10. He/ she shall be free to offer training and consultancy as per the guidelines specified by the College from time to time.
- The general code of conduct applicable to all other faculty members of the College shall also be applicable to this appointment.
- In addition to his scheduled teaching, his/her duties shall also include any other duties assigned from time to time.

Signature of the Principal

Ga. S110 Marin MARGHEST Principal - hard sign Mar Thoma College Tur Wulter

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Principal - in - charge
Mar Thoma College For Women
Perumbayoor - 683 542

