



MAR THOMA COLLEGE FOR WOMEN PERUMBAVOOR

5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases



CRITERION-5

STUDENT SUPPORT AND PROGRESSION

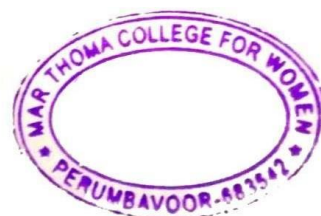
2017-2022

**ORGANISATION WIDE AWARENESS AND UNDERTAKINGS
ON POLICIES WITH ZERO TOLERANCE**

ORGANISATION WIDE AWARENESS AND UNDERTAKINGS ON POLICIES WITH ZERO TOLERANCE

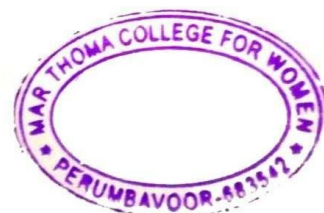
The college is dedicated to ensuring a secure and conducive learning environment for the students. For this purpose, various statutory committees are established including Anti-Ragging Committee, Internal Complaints Cell , Student Grievance Redressal Cell, Equal Opportunities Cell, SC/ST Cell etc all aimed at addressing and settling any issues or complaints within the institution. At the commencement of every academic year, the College Union organises an Orientation Programme for the students and parents of first year undergraduate courses. During this programme, they are given awareness regarding the various statutory committees constituted in the institution. They are familiarised with the institution's structures, mechanisms and procedures, including zero- tolerance policies and specific procedures for addressing student grievances. They are also given an overview of the institution, its various departments, facilities and the different student support clubs and activities carried out throughout the year.

Students are addressed by their respective Heads of Departments during department-specific induction meetings. The department association meetings are systematically conducted to address students' grievances and concerns. Anti- ragging documentaries are screened in the college library for the first-year students. To raise awareness among students, anti- ragging posters are strategically placed at prominent locations on the campus such as corridors, hostel, canteen etc. In order to ensure students' awareness about the functioning of the cells and committees responsible for their rights and safety on campus, boards displaying the names and contact details of the respective cell coordinators are installed. Students are also mandatorily required to fill the Anti-Ragging affidavit on the Anti- Ragging website of the UGC.



Proof Documents

Sl.No	Proof Document	Proof Status
1.	Anti- Ragging Affidavit	Photos attached
2.	Photos of Notice Boards	Photos attached
3.	Screening of Anti- ragging documentary	Photos attached
4.	Anti-Ragging Posters	Photos attached
5.	Orientation meeting for parents and students	Photos attached
6.	Awareness programs and talks	Brochures attached




1. Anti-Ragging Affidavit

Reference Number 1537479

ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Rinnah Mary Thomas s/o - d/o Mr./Mrs./Ms Dr.Biju Thomas Mathew , having been admitted to Mar Thoma College For Women Perumbavoor 683 542 have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 05/12/2022


Signature of Deponent 

Rinnah Mary Thomas

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ On _____

Signature of Deponent 

Anti Ragging Affidavit by the student

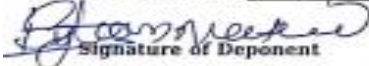


Reference Number 1537479

UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Dr. Biju Thomas Mathew father / mother/guardian of Rinnah Mary Thomas having been admitted to Mar Thoma College For Women Perumbavoor 683 542 , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

DECLARED ON 05/12/2022


Signature of Deponent

Address

Dr. Biju Thomas Mathew

KERALA

VERIFICATION

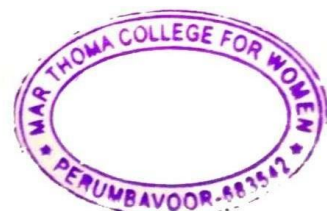
Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ On _____

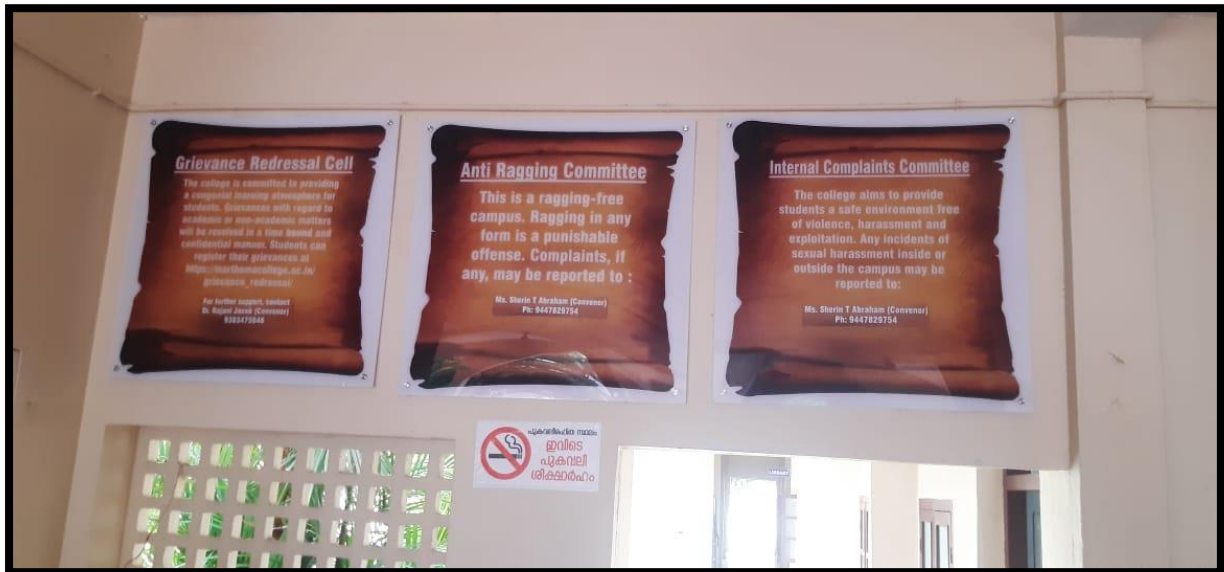
Signature of Deponent



Undertaking by the parent



2. Photos of Notice Boards



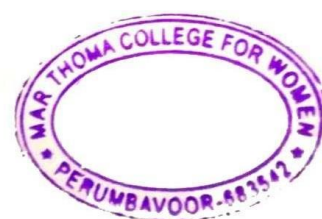
Boards of Committees displayed in the entrance of the college



3. Screening of Anti – ragging documentary



Screening of Anti- Ragging documentary in the college library on 12.09.2018



**SCREENING OF ANTI-RAGGING DOCUMENTRY
(UGC)**

DATE: 12/09/18

DEPARTMENT OF MATHEMATICS

SL. NO.	NAME	CLASS	SIGNATURE
1	SNEHA BODHAKRISHNAN	Msc Maths	[Signature]
2	Aswathy. Money	Msc Maths	[Signature]
3	Sarada. M. Jey	BSc Maths	[Signature]
4	Shimna C.S.	BSc Maths	[Signature]
5	Alfia K. Kasim	BSc Maths	[Signature]
6	Mussina. K.N	BSc Maths	[Signature]
7	Keerthi. Balan	BSc Maths	[Signature]
8	Rashmi Valsan	BSc Maths	[Signature]
9	Beejana. Muthana M.S	BSc Maths	[Signature]
10	Anel. Jacob	BSc Maths	[Signature]
11	Shilpa. Dileep	BSc Maths	[Signature]
12	Roshini K.M	BSc Maths	[Signature]
13	Salma. P.A	BSc Maths	[Signature]
14	Tathiana. M.S	BSc Maths	[Signature]
15	Varada. P.M	BSc Maths	[Signature]
16	Divya. Mary KUNU	BSc Maths	[Signature]
17	Shreeba. Qasim	BSc Maths	[Signature]
18	Priya. Babu	BSc Maths	[Signature]
19	Nirisha. K. Eldho	BSc Maths	[Signature]
20	Anu. A.A	BSc Maths	[Signature]
21	Jincy. Varghese	BSc Maths	[Signature]
22	Anna. Baby	BSc Maths	[Signature]
23	Reshma. V.B	BSc Maths	[Signature]
24	Elsa. Varghese	BSc Maths	[Signature]

25	Fousiya. Rasheed	BSc Maths	[Signature]
26	Chaitanya. Chandran	BSc Maths	[Signature]
27	Narmadha. Maban	BSc Maths	[Signature]
28	Jincy. Baby	BSc Maths	[Signature]
29	Riya. Jacob	BSc Maths	[Signature]
30	Anny. Mathew	BSc Maths	[Signature]
31	Aminah. N.S	BSc Maths	[Signature]
32	Gyanabari. Agnis	BSc Maths	[Signature]
33	Marica. Hini. Gudhose	BSc Maths	[Signature]
34	Kantika. M.G.	BSc Maths	[Signature]
35	Chithra. Chandran	BSc Maths	[Signature]
36	Gopika. Babu	BSc Maths	[Signature]
37	ANISHA. SHIJAN	BSc Maths	[Signature]
38	Ryika. Babu	BSc Maths	[Signature]

Sampna
12/09/18

Attendance Register



4. Anti- Ragging Posters




Anti- ragging posters displayed in campus





5. Orientation program for parents and students




6. Awareness programs and talks organised by the college



സീതാലയം
 സി സാഹുല പദ്ധതി
 കേരള സർക്കാർ പോലീസോടൊത്ത് വകുപ്പ്, എറണാകുളം ജില്ല
In association with
Women's Cell, Mar Thoma College For Women, Perumbavoor



Nov. 25
 Faculty Time - 10.30 am - 11.30 am


Adu. Jayanthi Surendran
 വിചാരം


International Day for the elimination of violence against women

സ്ത്രീ സംരക്ഷണ നിയമങ്ങൾ
 ഉദ്ദേശ്യം :- വധം, ചീന ആഗി തോമസ്, (ആക്രമിച്ച് സ്വയം)
 ആശംസകൾ:- വധം, ജിബി ജോർജ്ജ് (പ്രിൻസിപ്പാൾ മാർത്തോമ്മാ കോളേജ്)
 ഗവ. മാലിക് പോലീസോടൊത്ത് വകുപ്പ്, എറണാകുളം ജില്ല
 0485 - 2836566


MAR THOMA COLLEGE FOR WOMEN, PERUMBAVOOR
 The College Union and Arts Club observes
INTERNATIONAL DAY FOR THE ELIMINATION OF VIOLENCE AGAINST WOMEN


Chief Guest : Dr. Reshma Bharadwaj
 Assistant Professor
 Department of Social Work
 Sree Sankaracharya University of Sanskrit, Kalady
 Date : 25 Nov 2021
 Time : 11.00 a.m
 Venue : Conference Hall

Dr. Sujo Mary Varghese
(Principal)

Ms. Chaitanya Elsa
(Staff Advisor to College Union)

Mr. Jibin Shibu Sam
(Staff Advisor to Arts Club)

Rina Mary Thomas
Athena R
Shikha K Benoy
(Student Coordinators)

WOMEN AND CHILD DEVELOPMENT DEPARTMENT ERNAKULAM
 in association with
 NSS Unit No. 57 & IQAC
 Mar Thoma College for Women Perumbavoor

GENDER SENSITISATION CAMPAIGN

കനൽ

Sep 1-3 2021

Google Meet

9:00 AM & 2:00 PM


Prof. Dr. Shamshad Hussain K. T.
 Sree Shankaracharya University of Sanskrit Kalady
Gender Relations


Adv. Ferha Azeed
 High Court of Kerala
Gender & Law


MAHILA SAKTHI KENDRA ERNAKULAM

Mar Thoma College for Women Perumbavoor
NATIONAL SERVICE SCHEME (Unit No. 57) and LAHARI VIMUKTHI CLUB
NASHA MUKT BHARAT ABHIYAAN
Interactive Session
"കൈക്കൊർക്കാം ലഹരിക്കെതിരെ ... ലഹരി വിമുക്ത ഏറണാകുളം .."

Chief Guest

Francis Moothedan Raphael
 District Coordinator, NMBA & Project Director, MMIRCA, MOSC Medical College Hospital, Kolenchery

Resource Person

George E. P.
 President
 Rayamangalam Panchayath

Presidential Address

Dr. Sujo Mary Varghese
 Principal
 Mar Thoma College for Women, Perumbavoor

7 JULY 2021


2 PM

Organised by
 DISTRICT LEGAL SERVICES AUTHORITY AND DEPARTMENT OF SOCIAL JUSTICE
 in association with
 NSS AND LAHARI VIMUKTHI CLUB, MTCW



